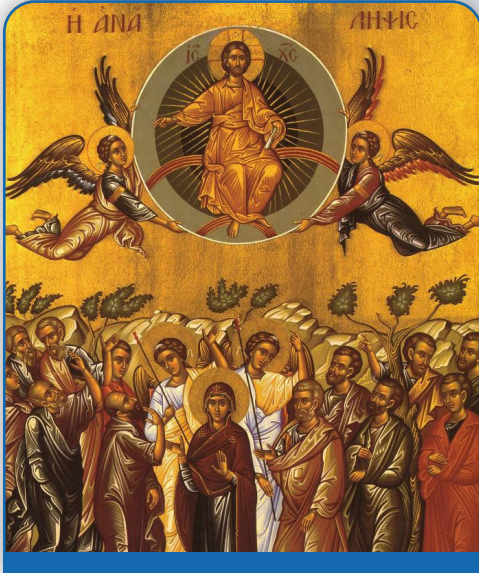


# ALL SAINTS

## CATHOLIC CHURCH & SCHOOL



*Love God • Serve Others • Form Disciples*



**May 20 & May 21, 2023;  
Seventh Sunday of Easter - Ascension**

*And behold,  
I am with you  
always, until the end  
of the age.*

Matthew: 28:20b

### WEEKEND MASS TIMES

Saturday 4:00 pm  
Sunday 9:00 am

### WEEKDAY MASS TIMES

Tuesday 8:00 am  
Wednesday 8:00 am  
Thursday 8:15 am  
Friday 8:00 am

## A Prayer for Graduates

We pray for our graduates today and lift them before you. They are a gift to us and to many others. During this season of new beginnings, we ask that you would make their way clear. We ask that you would keep their footsteps firm and remind them that you are with them, always. May they sense the freshness of your Spirit over their lives in amazing ways, may they be strengthened, instilled with hope, for the new roads you have in store.

We ask for your wisdom and clear direction over their lives, that you would give them understanding beyond their years. We pray that you would direct their steps, that your plans for them would prosper; that every place you have determined for them to walk would be paved clear. We ask for you to open doors that need to be opened and close every one that should be shut tight. Allow every gift and treasure you have placed inside their lives to grow, develop, and flourish, to bring you glory.

Be a lamp for their feet, and a light to their path. Shine over them. Fill them with your spirit. Bless them with your favor and peace.

We ask through Jesus Christ, Our Lord, Amen.



[allsaintscr.com](http://allsaintscr.com)



[@allsaintscatholicchurchinc9029](https://www.youtube.com/@allsaintscatholicchurchinc9029)



[@AllSaintsCedarRapidsIowa](https://www.facebook.com/AllSaintsCedarRapidsIowa)



[@allsaintscr](https://www.instagram.com/allsaintscr)

All Saints Catholic Church † 720 29th Street SE † Cedar Rapids, Iowa 52403 † (319) 363-6130

## Please Pray for the Following People

(Why people want prayers isn't important, *the prayers are!*)



Vera Mehring, Brette Dostal, Pat Malloy, Scott Bembenek, Kevin Conway, Tina Schmitz, Christina Rinderknecht, Randy Krejci, Kerry Lynn, Christina Lynn, Tammy Fox Hingtgen, Joyce Jeanblanc, Bette & Patrick Logan, Jim Thompson, Deb Gallagher, Mindi Van Gilder, Imelda Tataara, Stacey Lehr, Jenny Owens, Allan Murray, Elsa Mudong, Gregory Anxstad, Joe Zachar, Larry Richards, Nyle Pratt, Donna Feld, Teddy Sabet, Jerry Noel, Mary Gallagher, Boheman/Bowers Family, Jones Hingtgen, Cal Speltz, John and Cindy Beasley, Jim and Joanne Trcka, and † Mary Hook.

### Parishioners & Family Members on Active Duty:

Andy Murtha, Stephen Ocenosak, Zachary Gilbert, Ryer Barnes

To add a name call Dan Alpers, at 363-6130, ext. 100. Names will be listed for 4 weeks and may be renewed. †, Recently deceased will be listed for two weeks.



## Stewardship Corner



In today's Gospel, Jesus prays, "I have given You glory on earth by finishing the work You gave Me to do." Good stewards follow His example by using their time and talents for the glory of God.

## All Saints Nights at Green Square Meals



All Saints helps prepare and serve dinner at Green Square Meals soup kitchen, 2-3 times a month. Sign up to help at the link below or contact Melissa Peckosh (847-975-1785 or [missypeckosh@yahoo.com](mailto:missypeckosh@yahoo.com)).

ALL SAINTS NIGHTS: 2nd & 5th Tuesday, 3rd Monday All volunteers in sixth grade and up are welcome. Sign up at: <https://signup.com/go/vJYiFPm>

## Prayer for Vocations



You are invited to St. Ludmila Parish on Tuesday, May 30 for Mass at 5:30 PM followed by a Holy Hour to pray for Vocations from 6:00 to 7:00 PM. (Join us for what your schedule allows) The Blessed Sacrament will be exposed during this time. Also, seminarian Hung Le will be sharing his vocation story with us. Let us pray that the Lord will send more laborers for the harvest.

# You Are Cordially Invited...



Welcome to Ascension Sunday. The end of the school year is fast approaching here at All Saints. Many colleges and some high schools have already had graduation ceremonies. As I recall that time in my life, I truly wish that I had read Ephesians 1:17-23; today's second reading. At those stages of my life, I was serious about my studies, but I was also very into the social scene. Work hard, play hard was my motto. And while I had grown up in a Christian church, there just wasn't anything there that was leading me to a life lived for anyone but me. Needless to say, I wasn't a really happy person. Oh, I had a lot of fun and had a lot of friends, but inside, I was empty.

Enter into the scene a few friends I had met at work. They were Catholic and they invited me to go to Mass with them. It just wasn't how God's Word spoke to me those first few times, it was also how these friends lived that had me questioning my chosen lifestyle. They weren't goody-two shoes, but they had a sense of inner peace and quietly went the extra mile for others. I started to want that for myself. And so the journey began.

I can think of no better blessing and advice to give a graduate: "May the God of our Lord Jesus Christ, the Father of glory, give you a Spirit of wisdom and revelation resulting in knowledge of him. May the eyes of your hearts be enlightened, that you may know what is the hope that belongs to his call, what are the riches of glory in his inheritance among the holy ones, and what is the surpassing greatness of his power for us who believe..."

And so, I invite you to Mass (and then the next and the next...) If you know someone who has been absent or who is seeking God to come into their life, invite them to join you!

## ***Love God - Serve Others - Form Disciples.***

Praying and hoping with you always.

Tracy Huk  
Business Manager



## Mass Intentions

Tues. May 23 8:00 am  
† Ruth Trausch

Wed. May 24 8:00 am  
Cunningham/Herman Families

Thurs. May 25 8:15 am  
† Loretta Minnihan

Fri. May 26 8:00 am  
For the People

Sat. May 27 4:00 pm  
† Sarah Bailey Doggett

Sun. May 28 9:00 am  
For the People

## Scripture Readings

*Week of May 21, 2023*

### Sunday:

Vigil: Gn 11: 1-9 or Ex 19: 3-8a. 16-20b or Ez 37: 1-4 or Jl 3: 1-5/ Ps 104: 1-2. 24. 35. 27-28. 29. 30/ Rom 8: 22-27/ Jn 7: 37-39. Day: Acts 2: 1-11/ Ps 104: 1. 24. 29-30. 31. 34/ 1 Cor 12: 3b-7. 12-13/ Sequence Veni Sancte Spiritus/ Jn 20: 19-23

### Monday:

Acts 19: 1-8/ Ps 68: 2-3ab. 4-5acd. 6-7ab/ Jn 16: 29-33

### Tuesday:

Acts 20: 17-27/ Ps 68: 10-11. 20-21/ Jn 17: 1-11a

### Wednesday:

Acts 20: 28-38/ Ps 68: 29-30. 33-35a. 35bc-36ab/ Jn 17: 11b-19

### Thursday:

Acts 22: 30; 23: 6-11/ Ps 16: 1-2a and 5. 7-8. 9-10. 11/ Jn 17: 20-26

### Friday:

Acts 25: 13b-21/ Ps 103: 1-2. 11-12. 19-20ab/ Jn 21: 15-19

### Saturday:

Acts 28: 16-20. 30-31/ Ps 11: 4. 5 and 7/ Jn 21: 20-25

### Sunday:

Vigil: Gn 11: 1-9 or Ex 19: 3-8a. 16-20b or Ez 37: 1-4 or Jl 3: 1-5/ Ps 104: 1-2. 24. 35. 27-28. 29. 30/ Rom 8: 22-27/ Jn 7: 37-39. Day: Acts 2: 1-11/ Ps 104: 1. 24. 29-30. 31. 34/ 1 Cor 12: 3b-7. 12-13/ Sequence Veni Sancte Spiritus/ Jn 20: 19-23

## Ministry Scheduling Change



Our new Ministry Pro Scheduler contact is Isabelle Werner. Isabelle can be contacted by email at: [youthministry@allsaints.cr.com](mailto:youthministry@allsaints.cr.com)

## \*\*\*Memorial Day Mass\*\*\*



Memorial Day Mass will NOT be happening at All Saints this year. It's our turn to be at Mount Calvary Cemetery on Monday, May 29th at 9:00 am. Mount Calvary Cemetery is located at 375 32nd St Dr SE in Cedar Rapids. This event will be outside so if weather becomes inclement, Mass will move to St. Matthews located at 2310 1st Ave NE here in Cedar Rapids.

## Service to Others *Metro Catholic Outreach*

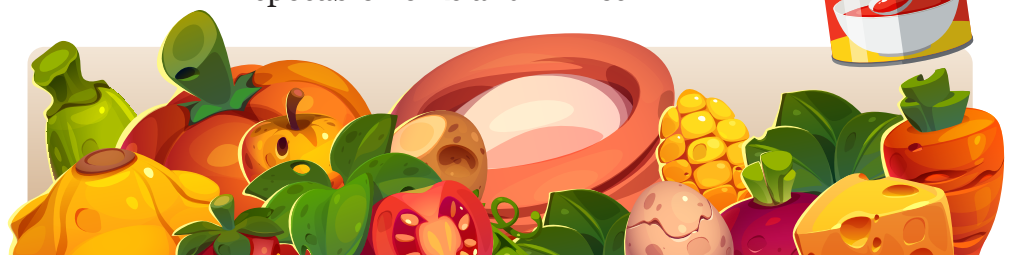


### Urgent Pantry Needs:

Canned Soup (not cream of)  
Macaroni and Cheese  
Pasta  
Rice  
Hamburger or Tuna Helper  
SpaghettiOs  
Potatoes (boxed or fresh)

### Urgent Personal Care Needs:

Soap  
Deodorant  
Shampoo  
Tampons  
Body Wash  
Laundry Pods  
Disposable Forks and Knives





# Bruins Beat

## VOLUNTEER SPOTLIGHT



The numbers are in! Thanks to the efforts of parents, parishioners, staff, kind hearts from all over, All Saints is standing in the bronze medal spot on the podium for the Cedar Rapids Metro area. Drum roll, please. Along with the time and efforts of our volunteers, All Saints raised **\$3735** in the Hy-Vee

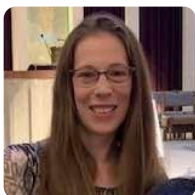
*Cash 4 Students* fundraising program. After the check arrives in June, we will determine a best use for it. As school budgets tighten more and more every year, this large drop in the bucket will certainly allow All Saints to stretch the annual budget that much further.

Two dedicated parishioners were absolutely vital in making this magic happen this school year, so we want to extend our gratitude by telling you a little about them.



**Joan Murrin** and her husband, Terri, have been parishioners at All Saints since 1974. Joan has served on the All Saints School Board and the Metropolitan Catholic School Board. She's been a charter member of Mother Cabrini Circle, and has served our parish as a funeral luncheon volunteer, Eucharistic minister,

lector, and has volunteered for the Hy-Vee receipt project since 2014. Joan and Terri's two boys attended All Saints and graduated from Regis High school. *"I love tallying the receipts from HyVee every year because I know our generous parishioners who turn them in are collectively contributing to a large donation from Hy-Vee. I feel like I'm the 'conduit' for that donation."*



**Jessica Cox** and her husband, Dustin have been parishioners since approximately 2009 when their oldest son, Logan started preschool at All Saints. Their kids are Logan who is currently a junior at Xavier, Kelsey is in 7th grade at Regis and Brennan is 3rd grade right here at All Saints. *"What motivates*

*me to help is wanting to build a sense of community between the school and church. I enjoy getting to know other parents and parishioners through these programs. I feel like this is my way to help contribute and also teach my kids about different ways to give back to the church and school."*



[www.allsaints-erschool.org](http://www.allsaints-erschool.org)

## Ministry Schedule

May 20, 4:00 PM Saturday

### Sacristan

Joan Fishburn

### Extraordinary Ministers

Andrew Lang

Teel Thebeau

Jim Thebeau

### Altar Servers

Caleb Lang

Dylan Lang

Alexandra Lang

### Lectors

Joan Murrin

Terry Murrin

### Hospitality Ministers

Sue Bright

Ryan Donnelly

Barb Lindstrom

Peg Schmitz

Tom Takes

Mike Votroubek

May 21, 9:00 AM Sunday

### Sacristan

Sherry Casey

### Extraordinary Ministers

Chris Conway

Nicole Johnson

Gregory O'Connell

### Altar Servers

Addison Johnson

Roman Kilburg

Bella Schmidt

### Lectors

JoAnn Hand

Tasha Tatara

### Hospitality Ministers

Jason Ainsworth

Kim Ainsworth

Jeanne Amosson

Connor Murray

Tony Satariano

Chris Shimon

## Ministry Schedule

May 27, 4:00 PM Saturday

### Sacristan

Mary Pat Wilkinson

### Extraordinary Ministers

Stephen Schmitz

Marvin Stallman

Sharon Warden

### Altar Servers

Jackson Keller

Stella Lippe

Max Marcott

### Lectors

Tim Nash

Rick Stefani

### Hospitality Ministers

Elie AbouRaad

Daniel Greene

Dick Kettelkamp

Barb Lindstrom

Tom Takes

Mike Votroubek

May 28, 9:00 AM Sunday

### Sacristan

John Michael

### Extraordinary Ministers

Tom Amosson

Joe Latta

Isabelle Werner

### Altar Servers

Delaney Quinn

Eli Shane

Ellorie Shane

### Lectors

Matt Brandes

Mick Erdman

### Hospitality Ministers

Shannon Murray

Pete Rethwisch

Bea Rethwisch

Dorothy Svatosch

Shelly Zaugg

Grace Zaugg

# Family Ministry

May 21, 2023 • Seventh Sunday of Easter

John 17:20-26

## Actions Speak Louder Than Words

*This is part of Jesus' farewell prayer for his disciples. In his final hours, Jesus raises his eyes to heaven and prays to his Father. He reminds the Father that he has revealed all he was sent to reveal to those who were sent to him. He prays for us, his followers, and offers glory to God in heaven.*

At Mass, one of my favorite prayers is the "Gloria." I love to sing this prayer. It is so majestic. Sometimes when I come to Sunday mass in a so-so mood, I join in the singing of the "Gloria" and I feel my spirits lift. Today's Gospel, however, tells us that giving glory to God involves more than our voices or words, and has nothing to do with our moods.

According to this reading, when we want to give glory to God, our actions will speak louder than our words. Read again Jesus' prayer to his Father. Like Jesus, we glorify God when we are doing the work God gave us to do.

The work list is different for each of us, designed according to our own unique talents and limitations. Some of us give glory to God by being a part of the choir or a lector. We give glory to God by working in a soup kitchen or teaching religious education at the parish. We glorify God by becoming police officers, teachers, factory workers, doctors, lawyers, or missionaries.

For parents, the toughest work God has given us is to raise our children to be spiritually, emotionally and physically healthy adults. We give glory to God by sharing our paychecks and the best of our time and energy with our families. We give glory to God with every peanut butter and jelly sandwich we make, with every dish we wash. We give glory to God when we use our gifts and talents to share who we are with those God has entrusted to our care.

## FAMILY RESPONSE

Name each family member's specific talents. Discuss how they can use their talents to give glory to God.

## PERSONAL RESPONSE

Where are you in your relationship with God? What do you want to remember from last week? What are you looking forward to next week? What are your concerns?

*Bringing Home the Gospel: Parent Reflections on the Sunday Gospels • Copyright © 2022 Judith Dunlap. Published by the Pastoral Center, PastoralCenter.com. All rights reserved. Scripture passages have been taken from the New Revised Standard Version Bible, copyright ©1989 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A., and used by permission. All rights reserved.*

# Ablaze Youth Ministry Summer Sessions

## ABLAZE YOUTH MINISTRY

# Summer Sessions

FOR MIDDLE AND  
HIGH SCHOOL  
STUDENTS

MAY 17

CAPTURE THE FLAG  
7:00 - 8:30 | ALL SAINTS

JUNE 8

LOST ISLAND WATER PARK  
\$45 | MEET AT ST. E'S  
CONTACT ISABELLE FOR MORE DETAILS

JUNE 14

YARD GAMES  
7:00 - 8:30 | ALL SAINTS

JULY 19

MOVIE NIGHT  
7:00 - 8:30 | ALL SAINTS

AUGUST 16

KICKBALL & CRAFTS  
7:00 - 8:30 | ALL SAINTS

AUGUST 30

PRAISE & WORSHIP ADORATION  
7:00 - 8:30 | ALL SAINTS

[youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com)



# Ablaze Youth Ministry Summer Sessions



Pease join us as CEO presents Mick Erdman, who will share how his faith has been a stabilizing compass throughout his life. From the jungles of Vietnam to his family and his business life.

Mick's faith is an inspiration to all those who know him!

Livestream: <https://youtube.com/live/KGbp1shGKXA?feature=share>



Where: All Saints Catholic Church  
720 29<sup>th</sup> St SE, Cedar Rapids, IA 52403  
When: Tuesday, May 23, 2023  
Time: 6:30 – 8:00 PM

This event is FREE and ALL are welcome!  
Snacks and coffee provided.  
Childcare is not available.

Visit [CRCEO.ORG](http://CRCEO.ORG)



CEO   
Catholic Evangelization Outreach

All Saints Catholic Church † 720 29th Street SE † Cedar Rapids, Iowa 52403 † (319) 363-6130



## Parish Office (319) 363-6130, Mon.-Fri., 8:30 am - 4:30 pm

<b>Pastor</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
<b>Deacon</b>	Mike Klappholz	<a href="mailto:deaconmike@allsaintscr.com">deaconmike@allsaintscr.com</a>	Ext. 107
<b>Deacon</b>	Ed Martin	<a href="mailto:deaconed@allsaintscr.com">deaconed@allsaintscr.com</a>	Ext. 105
<b>Business Manager</b>	Tracy A. Huk	<a href="mailto:businessmgr@allsaintscr.com">businessmgr@allsaintscr.com</a>	Ext. 111
<b>Bookkeeper</b>	Jeremy Lutz	<a href="mailto:bookkeeper@allsaintscr.com">bookkeeper@allsaintscr.com</a>	Ext. 108
<b>Medical Emergencies &amp; Funerals</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
<b>Dir. of Music Ministries</b>	Matthew Burrier	<a href="mailto:music@allsaintscr.com">music@allsaintscr.com</a>	Ext. 106
<b>Dir. of Adult Formation</b>	Bob Lillibridge	<a href="mailto:adultformation@allsaintscr.com">adultformation@allsaintscr.com</a>	Ext. 109
<b>Dir. of Children's Formation</b>	Stacy Cataldo	<a href="mailto:catechesis@allsaintscr.com">catechesis@allsaintscr.com</a>	Ext. 114
<b>Youth Minister</b>	Isabelle Werner	<a href="mailto:youthministry@allsaintscr.com">youthministry@allsaintscr.com</a>	Ext. 115
<b>Office Manager</b>	Dan Alpers	<a href="mailto:officemgr@allsaintscr.com">officemgr@allsaintscr.com</a>	Ext. 100
<b>IT Director</b>	Ethan Weiland	<a href="mailto:it@allsaintscr.com">it@allsaintscr.com</a>	Ext. 104
<b>Scrip Coordinator</b>	Lori Jiacinto	<a href="mailto:scrip@allsaintscr.com">scrip@allsaintscr.com</a>	(319) 363-4110

## Parish School (319) 363-4110

<b>School Principal</b>	Lynn Holverson	<a href="mailto:lholverson@allsaints-crschool.org">lholverson@allsaints-crschool.org</a>	Ext. 234
<b>School Office Manager</b>	Elaine Collins	<a href="mailto:ecollins@allsaints-crschool.org">ecollins@allsaints-crschool.org</a>	Ext. 233
<b>Early Childhood Director</b>	Emily Ritchart	<a href="mailto:directorcel@allsaints-crschool.org">directorcel@allsaints-crschool.org</a>	Ext. 275
<b>Regis Middle School Principal</b>	Josh Gredys	<a href="mailto:jgredys@regisroyals.org">jgredys@regisroyals.org</a>	(319) 363-1968
<b>Xavier High School Principal</b>	Angela Olson	<a href="mailto:angela.olson@xaviersaints.org">angela.olson@xaviersaints.org</a>	(319) 294-6635



## Sacrament Information

**Sacrament of Reconciliation:** By appointment only during this time.

**Sacrament of Baptism:** Baptism preparation class is required for parents. Contact Deacon Ed Martin ([DeaconEd@allsaintscr.com](mailto:DeaconEd@allsaintscr.com) or 319-364-7524) to schedule a class and date for the baptism (some date restrictions may apply).

**Sacrament of Matrimony:** Couples are to make arrangements at least six months before the intended date of the wedding in order to fulfill the necessary requirements. Please contact Deacon Mike Klappholz ([DeaconMike@allsaintscr.com](mailto:DeaconMike@allsaintscr.com)) to begin the process.

**Rite of Christian Initiation for Adults (RCIA):** Classes are scheduled for Sunday mornings beginning in the Fall. Contact Bob Lillibridge, Director of Formation, for more information ([adultformation@allsaintscr.com](mailto:adultformation@allsaintscr.com)).

**Confirmation:** High school sophomores through seniors meet one Sunday per month from 10:00 AM to 11:30 AM, September through February to prepare. Contact Isabelle Werner for more information ([youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com)).

**First Reconciliation & Eucharist:** Second graders combine home study and retreats to prepare for these sacraments. Contact Stacy Cataldo, Director of Catechesis, for more information ([catechesis@allsaintscr.com](mailto:catechesis@allsaintscr.com)).

**Anointing of the Sick:** Please contact the office at 319-363-6130, ext. 100 to schedule anointings.

## Miscellaneous Information

**Newcomer Registration:** Call the Parish Office at 363-6130, ext. 100, or register on line at <http://www.allsaintscr.com>.

**Bulletin Deadline:** Items must be submitted electronically to the parish office by Noon on the preceding Monday to: [bulletin@allsaintscr.com](mailto:bulletin@allsaintscr.com).

## Opportunities for Prayer

**Adoration of the Blessed Sacrament:** Wednesdays, 8:30 AM to 9:30 AM in the Church.

**All Saints Prayer Group:** Tuesdays at 3:00 PM in the church lower level.

**Prayer Tree:** Available to anyone who would like us to pray for their intentions. Please call Ramona Welsh at 319-366-1770.

**Women's Prayer Group:** Tuesday mornings after 8:00 AM Mass.

**M.O.M.S Rosary:** 7:30 PM 1st Monday of the month, Queen of All Saints Chapel.

**Prolife Rosary:** Fridays after 8:00 am Mass, in the Sanctuary.

**Parish Website:** You may both submit and view prayer intentions any time at:

<https://allsaintscr.churchcenter.com/people/forms/413117>.

# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

## Metro Area Catholic Schools Governance Task Force Meeting Summary from May 2, 2023

*Essential Question the Task Force is charged to answer. Is it in the long term best interest of parishes and Catholic education in the metro area for Catholic schools to remain independent?*

The Metro Area Catholic Schools Governance Task Force met on Wednesday, May 2, 2023 from 6:30pm–8:30pm in the Novak Conference Room at Xavier High School. This was their tenth meeting.

The task force approved the minutes from the March 29, 2023 meeting.

Beth Globokar (Task Force member and Chair of the Middle School Exploratory Study Committee) updated the task force on the work to date of the Middle School Exploratory Study Committee.

At the March 29 meeting, task force members completed an individual non-binding anonymous survey regarding their opinion as to how they would answer the essential question at this point in time as well as what other comments and questions remain. A brief report as to findings had been sent to the task force previously. An updated FAQ document was shared.

The task force broke into small groups to discuss the proposed system components, any questions that remain, each individual's inclination for a decision, and finally, discussing the possible voting options that consisted of a) status quo, b) partial system, and c) full systemization.

Each small group reported its findings. As a result of those reports, the task force conducted a roll call vote to determine the recommendation to present to the community to answer the essential question.

The next steps for the task force will be to:

- review and approve its final report to the pastors, administrators, Xavier Foundation, parish leadership and the community
- present its findings to the pastors, administrators and then the Xavier Foundation and parish leadership

The goal is to make these presentations, release the community report in June. The report will also outline subsequent next steps by all decision groups. Opportunity for feedback will be included in the process.

Questions about the task force work should be sent to Jeff Henderson, Amy Conlon, or Fr. David O'Connor.

Jeff Henderson  
[hendersonjeff315@gmail.com](mailto:hendersonjeff315@gmail.com)

Amy Conlon  
[amy.conlon@dbqarch.org](mailto:amy.conlon@dbqarch.org)

Fr. David O'Connor  
[d.oconnor@dbqarch.org](mailto:d.oconnor@dbqarch.org)



# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary



**Metro Area Governance Task Force  
Xavier High School, Novak Room  
March 29, 2023  
6:30 p.m. – 8:30 p.m.  
MINUTES**

*Is it in the long-term best interest of parishes and Catholic education in the metro area for Catholic schools to remain independent?*

**Present:** Fr. Nick March; Fr. Dave O'Connor; Roger Atchou; Sandy Dahlgren; Matt Dake; Ben Fuller; Beth Globokar; Lynn Holverson; Sheila Lara; Miquel Melchert; Betsy Pithan; Brian Talyat; Jan Wiltgen; Zach Zeckser; Jeff Henderson, Chair; Amy Conlon, Associate Director of Catholic Schools; and Jacquie Buschette, Recording Secretary

**Excused Absences:** Mike Tilson

Following the prayer of Blessed Carlo Acutis, there were no changes to be made from the March 1, 2023, notes.

**Middle School Exploratory Committee** - Beth gave a brief overview of the meetings or the "elemiddle" study. The question they will answer regarding a recommendation is, "Is it in the long-term best interest for the metro Catholic middle schools to remain independent or become consolidated?" Beth said they have toured both LaSalle and St Joseph's building. The next meeting will be held at Regis. Ben asked when this group will be done and Beth indicated as long as it takes; however, it was suggested that this group will not exceed a one or two years. A recommendation from this committee may not be met before the Metro Task Force gives its recommendation. Therefore, the Middle School Study Committee is not contingent upon the Metro Task Force's recommendation.

**Proposed Model System Budget Projections** - Jeff then moved onto the model system budget that includes a possible Central Office. He presented the various assumptions used to build the budget. Those assumptions are conservative so as to be realistic. The proposed model system budget does include adding a system office while not adding any increased financial burden to parishes or families and maintaining at the very least a balanced budget. The group then reviewed and discussed the budget and financial projections through 2029-30.

**Frequently Asked Questions (FAQs)** - Jeff asked if there were any questions regarding the FAQ's addressing questions from the previous meeting. Fr. Mayer asked whether the school buildings would be owned by the system. Jeff felt that is something the administration and new school board would decide. Fr. O'Connor mentioned the school at St Joseph's was utilized for the religious education program. How does that figure in? Jeff felt that if a decision was made to move ownership to the system those buildings would absolutely be used by local

## CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

parish RE programs with a rental not to exceed a \$1 per year for insurance purposes. That would be part of any recommendation the Task Force would make.

Ben asked for more clarification on how the clergy affect the governance. Jeff reviewed how there are two governing bodies controlled both by Canon Law and the State of Iowa. Actions with respect to governing bodies must be in compliance with those policies, procedures and law. If there should be a stalemate regarding the corporate structure the corporate board (Archbishop, Vicar General, Pastor/Pastoral Coordinator, 2 lay directors) would make the decision.

Fr. O'Connor stated that he very much appreciated having the FAQs answered in such a thorough manner. These will present a good background when a recommendation is made. Betsy questioned the priest's role in the schools should a system be recommended.

**Small Group Discussions** - Jeff then separated the members into small groups and they talked over the proposed central office structure. The groups came back with very similar questions regarding this proposal, with the majority covering job descriptions for key personnel. Much of the focus was on clearly delineating the Catholic dimension to ensure that any move to a system strengthens the foundation of the Catholic mission of the schools. Matt emphasized that Catholicity be paramount and he felt it should be led by the priests. He thought they should be involved in curriculum planning and that the whole deanery be a part of it. He said our identity must be a strong Catholic system. The task force members agreed.

The input will be used to revise the staffing responsibilities and levels for future task force consideration.

Next meeting will be determined from Doodle poll.

# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

**Middle School Exploratory Study Committee Meeting**  
**Monday, April 17, 2023**  
**6:30 pm – 8:00 pm**  
**Regis Middle School**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Attendees: Beth Globokar, Amy Conlon, Josh Gredys, Casey Kettmann, Fr. Dennis Conway, Fr. Dennis Miller, Heather Williams, Joe Tursi, Meg Hansen, Amy Thuente, Katie Gaffney, Stephanie Washburn, Amanda Allard, Jill Henderson, Lisa Stephenson, Justin Schultes, Angie Cummings, Emily Logan, Tom Hogan, Dave Sullivan, Meg Hansen, Joe Tursi, Tom Hutchins, Jason Marshall, Mike Esker, GERALYNN SCHNEIDER, Zach Zeckser

Absent: Heather Williams, Chad Huntington, Paul Koenig, Katie Vega, Bill Perreault

The meeting began promptly at 6:30PM. Beth Globokar, middle school exploratory study committee facilitator, opened the meeting with the prayer for St. John Newmann.

In the packet provided at today's meeting is the March 27, 2023 summary that will be sent to all those in the Cedar Rapids metro community; pastors, administrators, Cedar Rapids metro task force committee, parishioners, families, and staff. Also included are the minutes from the last meeting which was held on Monday March 27, 2023. Beth asked for any changes or additions to the minutes, there were no changes. Minutes are approved for distribution to the constituents above.

Today's meeting is being held at Regis Middle School.

## *Transportation*

To begin the meeting, Amy Conlon provided a presentation of the transportation data that was shared at an earlier meeting. Similar transportation information was part of the Cedar Rapids metro task force study components; however, a few additional middle school specific items were added to this presentation for the purpose of this group's task.

The transportation review was broken out into three categories:

- All current 6-8 Xavier Catholic School students
- Students with a Marion address
- All current K-12 Xavier Catholic School students

### **All current 6-8 Xavier Catholic School students**

Included in this data set is a map that includes a marker for each sixth through eighth grade student enrolled at St. Joseph, LaSalle, or Regis; each school marker is a different color for easier identification. The next map includes a cluster approach to group students by areas; however, they still indicate the school breakdown by delineating the schools by a different color. Lastly, The third map continues to utilize the the cluster approach but groups the city and surrounding areas into the following quadrants:

- East of 380, North of Hwy 100
- East of 380, South of Hwy 100
- West of 380, South of Covington Rd (Seminole Valley area)
- West of 380, North of Hwy 100 (including Palo/Toddville)
- Xavier area (including the Seminole Valley area, around Hwy 100, west of 380)



# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

## Students with a Marion address

One of the initial questions asked of this group was as it relates to the school enrollment for the families/students with a Marion address. A couple of maps were provided highlighting the 6-8 students and K-12 students living in Marion, with their currently enrolled school identified by color. Additionally, the following table was provided to share the school enrollment and percent of the total for all 274 K-12 students living in Marion.

<b>All Saints</b>	<b>8</b>	<b>3%</b>
<b>St. Matthew</b>	<b>23</b>	<b>8%</b>
<b>St. Pius</b>	<b>38</b>	<b>14%</b>
<b>LaSalle Elem</b>	<b>2</b>	<b>1%</b>
<b>LaSalle Middle</b>	<b>4</b>	<b>2%</b>
<b>Regis</b>	<b>26</b>	<b>9%</b>
<b>St. Joseph (K-5)</b>	<b>73</b>	<b>27%</b>
<b>St. Joseph (6-8)</b>	<b>34</b>	<b>12%</b>
<b>Xavier</b>	<b>66</b>	<b>24%</b>
<b>Total</b>	<b>274</b>	

## All current K-12 Xavier Catholic School students

Included first in this data set is a table identifying the number of K-12 students who reside in the NE quadrant (East of 380 and North of Hwy 100). You can see the results of this work below:

<b>All Saints</b>	<b>18</b>	<b>4%</b>
<b>St. Matthew</b>	<b>34</b>	<b>7%</b>
<b>St. Pius</b>	<b>88</b>	<b>18%</b>
<b>LaSalle Elem</b>	<b>5</b>	<b>1%</b>
<b>LaSalle Middle</b>	<b>7</b>	<b>2%</b>
<b>Regis</b>	<b>81</b>	<b>17%</b>
<b>St. Joseph</b>	<b>90</b>	<b>18%</b>
<b>Xavier</b>	<b>160</b>	<b>33%</b>
<b>Total</b>	<b>483</b>	

Included in this set of information are two maps for each school; the first map plots each address for all students K-12 enrolled in their school and the second map utilizes the cluster approach to get an understanding of family groupings, while also applying the quadrant model to understand the number of students within each area. The quadrants used were the same as above and included below:

# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

- East of 380, North of Hwy 100
- East of 380, South of Hwy 100
- West of 380, South of Covington Rd (Seminole Valley area)
- West of 380, North of Hwy 100 (including Palo/Toddville)
- Xavier area (including the Seminole Valley area, around Hwy 100, west of 380)

## *Regis Middle School Tour*

Josh Gredys provided a tour of the entire Regis Middle School space. During the tour, Josh shared an overview of the space, showcased enhancements that have been made over the course of the last few years, while also pointing out the structural concerns and areas in need of attention that exist throughout the space. The group was also able to refer to the previously provided Shive-Hattery Facilities Review from 2017, which notes millions of dollars worth of work to be completed on the facility over the next ten years. The building has housed as many as 460 middle schoolers, and currently holds 285 with projections for next year of 315. Upon completion of the tour, committee members were asked to jot down any notes as it relates to the facilities, what things they liked, or thoughts as it relates to suggestions.

Beth then asked the committee members if there were any questions as it relates to the data that has been presented thus far, including the information shared in prior meetings. Are there any questions, insights, areas that you would like to address? Hearing none, the meeting proceeded.

Beth shared that it is important to realize the important work of this group. We all know the rumors have begun, just as Josh mentioned the rumors as it relates to the current Regis space. As you hear things, it is important that you listen and dispel any rumors; should you hear anything that needs to be addressed, please feel free to pass this along to Amy or Beth. As a reminder to this group and all, there is no preset agenda, the Archdiocese is not driving any type of decision, rather this large group has been assembled to discern the question and ultimately provide a recommendation based on the information gathered.

## *SWOT Analysis of Consolidation*

For the next few meetings, an in-depth SWOT analysis will be done for both consolidation and for the current structure. For tonight's meeting, the focus will be on Pros/Cons of Consolidation and due to time constraints, the group was asked to focus on just a few topics.

To do this, there were giant sticky notes placed on the whiteboards in the front and side of the room. There is a single sticky note for each of the following topics: academics, staffing/administrative structure, Catholicity, other, and questions. The committee members brought completed t-charts to the meeting based on pros and cons of middle school consolidation from their viewpoint. To go through this, Beth started with one side of the room and had each individual share a pro or con from their sheet (for any of the aforementioned categories), from there, this comment was transferred to the corresponding sticky note on the board for all to see and further comment. This method was followed until time ran out. This process will continue until all comments are recorded and included on the appropriate sticky note. After which, this same process will be followed as the group analyzes the current structure of the three middle schools.

A couple notes about the next meeting; this group is going to be on-site at the Toyota Financial Building on Monday May 1st. The sticky notes will accompany this meeting and the work of pros and cons of consolidation will be continued during our time after the tour.

Beth led the group in prayer to conclude the meeting and adjourned the meeting at 8:10PM.

# CR Metro Task Force and Middle School Exploratory Committee May minutes and summary

**Middle School Exploratory Study Committee Meeting**  
**Monday, May 1, 2023**  
**6:30 pm – 8:00 pm**  
**Toyota Financial Services Building**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Greetings,

The Middle School Exploratory Study Committee met on Monday, May 1, 2023 at the Toyota Financial Services building. This was their fifth meeting. Below you will find a summary of the key aspects discussed during this time together.

- ❖ A tour of the Toyota Financial Services space was provided by Jerry, the current maintenance director and caretaker of the space, assisted by Mike Esker and Joe Tursi who shared their real estate and school design/architectural knowledge with the group. An overview of the space was provided while showcasing enhancements that have been made over the course of the last few years, in addition to comments about possibilities as it relates to the transformation of an office building space to a school. Overall, the group generally agreed that it would be possible to convert a space like this into a well designed and suitable school building at a more affordable price than to build from scratch.
- ❖ A SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis exercise was continued to analyze pros and cons of middle school consolidation. The remainder of the meeting was spent listing and discussing the pros and cons of consolidation based on what has been learned thus far through Xavier Catholic Schools structures, as well as other Catholic School systems regionally and nationally. This process will continue at the next meeting and beyond, as needed, followed by pros and cons of the current structure.

The next meeting will be held at Xavier High School on Monday, May 22, 2023. Please keep this process in your prayers. Questions about the exploratory study committee should be sent to Beth Globokar, Amy Conlon, or Fr. Dennis Miller.

Beth Globokar  
[bethglobokar@gmail.com](mailto:bethglobokar@gmail.com)

Amy Conlon  
[amy.conlon@dbqarch.org](mailto:amy.conlon@dbqarch.org)

Father Dennis Miller  
[d.miller@dbqarch.org](mailto:d.miller@dbqarch.org)