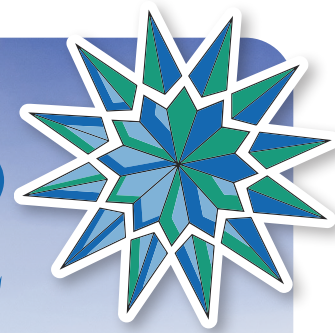


# ALL SAINTS

CATHOLIC CHURCH & SCHOOL



*Love God • Serve Others • Form Disciples*



June 3 & June 4, 2023;  
Trinity Sunday

*God  
so loved the  
world that he  
gave his only Son...*

*John: 3:16*

#### WEEKEND MASS TIMES

Saturday 4:00 pm  
Sunday 9:00 am

#### WEEKDAY MASS TIMES

Tuesday 8:00 am  
Wednesday 8:00 am  
Thursday 8:00 am  
Friday 8:00 am



## The Solemnity of the Most Holy Trinity



*...so that everyone who believes in him might not perish but might have eternal life.*



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@allsaintscr

All Saints Catholic Church † 720 29th Street SE † Cedar Rapids, Iowa 52403 † (319) 363-6130

# Please Pray for the Following People

(Why people want prayers isn't important, *the prayers are!*)



Vera Mehring, Brette Dostal, Pat Malloy, Scott Bembenek, Kevin Conway, Tina Schmitz, Christina Rinderknecht, Randy Krejci, Kerry Lynn, Christina Lynn, Tammy Fox Hingtgen, Joyce Jeanblanc, Bette & Patrick Logan, Jim Thompson, Deb Gallagher, Mindi Van Gilder, Imelda Tatara, Stacey Lehr, Jenny Owens, Allan Murray, Elsa Mudong, Gregory Anexstad, Joe Zachar, Larry Richards, Nyle Pratt, Donna Feld, Teddy Sabet, Jerry Noel, Mary Gallagher, Boheman/Bowers Family, Jones Hingtgen, Cal Speltz, John and Cindy Beasley, Jim and Joanne Trcka, † Mary Hook, † Bill Vogl, † Linda Schimberg, and † Bill Sheka.

## Parishioners & Family Members on Active Duty:

Andy Murtha, Stephen Ocenosak, Zachary Gilbert, Ryer Barnes

To add a name call Dan Alpers, at 363-6130, ext. 100. Names will be listed for 4 weeks and may be renewed. †, Recently deceased will be listed for two weeks.



## Stewardship Corner



The Gospel today is sometimes called “the Gospel in miniature” because it so concisely sums up the Gospel message. In even more condensed form, “God loved... God gave...” is the paradigm for stewardship – we give because we love.

## Let's Talk Golf!

Fellow Golfers and Friends:



All Saints Golf Classic 4-person scramble August 7, Hunters Ridge Golf Club

Sign up and register online today. It could not be simpler. Just click on this link and go directly to the registration site on the All Saints online web portal: <https://allsaintscr.churchcenter.com/registrations/events/1636145>

New this year: a hole-in-one could net one lucky golfer a car valued at up to \$50,000 at Hunters Ridge. Another hole-in-one could make an entire family very happy with a \$5,000 gift certificate from Randy's Flooring. Just maybe there will be some more surprises as the event nears. Free dinner and free round of golf for all participants. Not a player? Be a sponsor or volunteer.

For more information e-mail Jim Thebeau at [jmikes35@gmail.com](mailto:jmikes35@gmail.com) or call (319) 360-0619



# You Are Cordially Invited...



Welcome to the Solemnity of the Most Holy Trinity. It doesn't always happen, but this week we get three readings that fit together perfectly like pieces of a puzzle and helped me to come to peace with a struggle I have had.

One thing that I have pondered for a long time has been our communal recitation of the words, "I am not worthy that you should enter under my roof" prior to receiving communion. Like many, I have struggled with my sense of self-worth over the years. So to repeat the words every week that I am not worthy has been very challenging for me...until this weekend's readings and God's revelations with them. Oh, I have read the commentary that ties these words to the humbleness and great faith expressed by the centurion as he approached Jesus in Capernaum (Matthew 8:8.) He told Jesus that his servant was paralyzed and in great pain. Jesus offered to go to the man's house and cure the servant, but the centurion replied, "Sir, I am not worthy to have you under my roof; just give the word and my servant will be cured." Humility. Great faith. Humility. Great faith. But no matter how many times I chanted these words to myself, my mind and my heart always fought back. I am a child of God - I am created in His image. How can I not be worthy?

An answer to my mental tug-of-war began to form when I read Moses' invitation to God in our Old Testament reading, "If I find favor with you, O Lord, do come along in our company. This is indeed a stiff-necked people; yet pardon our wickedness and sins, and receive us as your own." Hmmm. I am a child of God, but I am very human and sin. I am familiar with a good number of my short-comings and I have to admit that being stiff-necked and stubborn are both in the line-up. So in all humility and in great faith, perhaps it is not my worth as a person, but my worthiness to come before God at this particular moment in time and seek forgiveness and strength in the Eucharist. God shows that we are worthy as he freely gives us the gift of unconditional love each time we come before Him no matter how many times we repeat the same offenses. I am worthy as a child of God. That worthiness just gets tarnished each day with my sins, which are washed clean when I come before God in humility, great faith and with repentance to receive the Eucharist. My mental tug-of-war lost some of its tight grip.

Paul's words to the Corinthians added more food for thought. "Brothers and sisters, rejoice. Mend your ways, encourage one another, agree with one another, live in peace, and the God of love and peace will be with you." Wait, so God isn't calling us to be super heroes? He knows we fail a lot and the mightiest admonishment that Paul gives us is to mend our ways, love and encourage each other? What's the catch? This seems too easy to be true. But, as we know, making a daily effort to repent, forgive, seek forgiveness, support each other and love one another is not easy. It takes humility and great faith. Paul assures us that we are to rejoice, for to make this effort, no matter how small some days, is to know God's love and peace. The grip loosens a little bit more.

John's Gospel reading for today, provided the final piece in the puzzle that has allowed me to make peace with my mind and my heart. "God so loved the world that he gave his only Son, so that everyone who believes in him might not perish but might have eternal life. For God did not send his Son into the world to condemn the world, but that the world might be saved through him. Whoever believes in him will not be condemned..." Isn't that what we do to ourselves and to others when we think of them and label them as unworthy? We condemn them, whether it is mentally, physically or verbally. God loves us so much that He sacrificed His Son for us in order that we might have eternal life - with God. This is pure love. How can I feel anything but worthy as the recipient of such a great gift; given freely and not earned? I totally let go of the rope.

And so, I invite you to Mass (and then the next and the next...) If you know someone who has been absent or who is seeking God to come into their life, invite them to join you! God has given and continues to give us so much. Let's make others feel as worthy as God has created each and every one of us to be.

Praying and hoping with you always.  
Tracy Huk  
Business Manager

## Mass Intentions

Tues. June 6 8:00 am  
† Susan Rhomberg

Wed. June 7 8:00 am  
† Angela Svoboda

Thurs. June 8 8:00 am  
† Marcia Zachar

Fri. June 9 8:00 am  
† Mark McGovern

Sat. June 10 4:00 pm  
Gibbs Family

Sun. June 11 9:00 am  
For the People

## Scripture Readings

*Week of June 4, 2023*

### Sunday:

Ex 34: 4b-6. 8-9/ Dn 3: 52. 53. 54. 55. 56  
(52b)/ 2 Cor 13: 11-13/ Jn 3: 16-18

### Monday:

Tb 1: 3; 2: 1a-8/ Ps 112: 1b-2. 3b-4. 5-6/  
Mk 12: 1-12

### Tuesday:

Tb 2: 9-14/ Ps 112: 1-2. 7-8. 9/ Mk 12: 13-  
17

### Wednesday:

Tb 3: 1-11a. 16-17a/ Ps 25: 2-3. 4-5ab. 6  
and 7bc. 8-9/ Mk 12: 18-27

### Thursday:

Tb 6: 10-11; 7: 1bcde. 9-17; 8: 4-9a/ Mk  
12: 28-34

### Friday:

Tb 11: 5-17/ Ps 146: 1b-2. 6c-7. 8-9a. 9bc-  
10/ Mk 12: 35-37

### Saturday:

Tb 12: 1. 5-15. 20/ Tb 13: 2. 6efgh. 7. 8/  
Mk 12: 38-44

### Sunday:

Dt 8: 2-3. 14b-16a/ Ps 147: 12-13. 14-15.  
19-20 (12)/ 1 Cor 10: 16-17/ Optional  
Sequence Lauda, Sion/ Jn 6: 51-58

## Ministry Scheduling Change



Our new Ministry Pro Scheduler contact is Isabelle Werner. Isabelle can be contacted by email at: [youthministry@allsaints.cr.com](mailto:youthministry@allsaints.cr.com)

## Service to Others *Metro Catholic Outreach*



### URGENT PANTRY NEEDS

Hamburger/Tuna Helper	Pasta
Canned Soup(not cream of)	Rice
Potatoes (boxed or fresh)	SpaghettiOs
Macaroni and Cheese	

### URGENT PERSONAL CARE NEEDS

Laundry Pods	Soap
Deodorant	Shampoo
Conditioner	Tampons
Body Wash	

### HOMELESS SUPPLIES URGENTLY NEEDED

Tuna / Chicken Packets	Vienna Sausages
Easy-Open Individual Meal Servings	Granola Bars
Condiment Packets	Pudding Cups
Napkins	Socks
Mens/Womens Underwear	Blankets

## All Saints Nights at Green Square Meals



Would you like to learn more about Green Square Meals and its mission?

Please join us for fellowship and an ice cream sundae following masses on June 24 & June 25.

# DEAR YOUNG PEOPLE...

## This week's message for our teen parishioners



*Ablaze Youth Ministry* is excited to be participating in Matthew 25's Transform Week, a wonderful initiative that connects homeowners with dedicated community volunteers. During this transformative event, we will be joining forces to complete home repair and landscaping projects, ultimately creating safer, healthier, and more vibrant homes and neighborhoods.

*Ablaze Youth Ministry* is proud to commit three days of volunteer service, specifically on June 26, 27, and 28. We invite all middle and high school students to sign up for the day(s) that best suit their availability from this amazing three-day opportunity. By participating, students will not only make a tangible difference in their community but also gain invaluable experiences and memories.

All volunteers are invited to a social gathering Wednesday (June 28) evening. Time and location are to be determined.

**If you're interested, please scan the QR code below** and indicate "All Saints" in the "Please indicate the company, church, or organization with which your group is affiliated" box. Additionally, please email Isabelle Werner at [youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com) indicating your participation in the event and which days you have signed up for after you have registered. We can't wait to serve our community with your help!

Peace and All Good,  
Isabelle



## The Vision and Mission of Matthew 25

### ***Vision Statement:***

Thriving, connected communities with sharing economies, where all people are valued, talents are multiplied, and neighbors live healthy, nourished lives full of opportunity.

### ***Mission Statement:***

To improve the health of people and neighborhoods by investing in quality affordable housing, healthy food, educational opportunities, and community building.

## Ministry Schedule

*June 3, 4:00 PM Saturday*

### **Sacristan**

Mary Pat Wilkinson

### **Extraordinary Ministers**

Riley Hoover

Suzanne Lammers

Ellanor Morrissey

### **Altar Servers**

James Lammers

Zachary Prentice

Remington Taylor

### **Lectors**

Terry Murrin

Joan Murrin

### **Hospitality Ministers**

Sue Bright

Ryan Donnelly

Jan Merfeld

Peg Schmitz

Debbie Suby

Tom Takes

*June 4, 9:00 AM Sunday*

### **Sacristan**

Cate Biro

### **Extraordinary Ministers**

Michelle Favorite

Bill Knapp

Dianne Knapp

### **Altar Servers**

Kennedy Blue

Addison Johnson (sub req.)

Roman Kilburg

### **Lectors**

Chris Conway

Brian Conway

### **Hospitality Ministers**

Maureen Dale Ernst

John Ernst

Nicole Johnson

Tony Satariano (sub req.)

Chris Shimon

Diane Weimer

## Ministry Schedule

June 10, 4:00 PM Saturday

### Sacristan

Mary Pat Wilkinson

### Extraordinary Ministers

Andrew Lang

Daniel Prentice

Alison Prentice

### Altar Servers

Alexandra Lang

Lindsey Talyat

Megan Talyat

### Lectors

Gavin Miller

Lisa Stephenson

### Hospitality Ministers

Ryan Donnelly

Daniel Greene

Dick Kettelkamp

Tony Satariano

Debbie Suby

Mike Votroubek

June 11, 9:00 AM Sunday

### Sacristan

Joe Latta

### Extraordinary Ministers

Sherry Casey

Ann Hunter

Dennis Mullarkey

### Altar Servers

Annemarie Jiacinto

Addison Johnson

Adalyn LaMere (sub req.)

### Lectors

Larry Hunter

Gregory O'Connell

### Hospitality Ministers

Maureen Dale Ernst

John Ernst

Nicole Johnson

Chris Shimon

Diane Weimer

NOT FILLED

# Family Ministry

June 4, 2023 • Trinity Sunday • John 3:16–18

## Grace, Love and Communion

*Jesus speaks to the Pharisee, Nicodemus, telling him about the light and darkness in the world and the need to be reborn in the light. John's Gospel was written many, many years after the other Gospels. It is the most theological of all the Gospels and is a record of Jesus' life as seen through the eyes of a believing community.*

This Sunday we celebrate the Trinity—three “persons” in one God. Even the best analogies (three-leaf clover, three notes in a piano chord) fall short of explaining this great mystery.

However, while it is impossible to explain the one God, we find it easier to describe the three persons. We refer to those “persons” as Father, Son, and Holy Spirit, or put another way, creator, redeemer, and sanctifier. Paul's final blessing to the Corinthians gives us another way of describing the distinct gifts of the three persons.

“The grace of the Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with all of you” (2 Corinthians 13:13). In this simple closing, Paul tells us much about the Trinity and our relationship to the Trinity using those three words: grace, love, and communion (sometimes also translated “fellowship”).

Jesus Christ is associated with grace. Grace is our life in God. We live in God through Jesus who is in us and with us. God, the Father, is love. The creator, the source of all life is dynamic love, overflowing through all creation. And the Holy Spirit is “in the communion with.” The Holy Spirit is the strength, power, and gift of our unity in Christ.

The catechism tells us that Christians are radically trinitarian. Our whole doctrinal system is based on this belief. The fact that we will never fully understand this great mystery should not deter us from pondering and praying about it. Consider the doxology we say in every Eucharistic Prayer, “Through Him [Christ], and with Him, and in Him, all honor and glory is given to You, God the Father, in the unity of the Holy Spirit, forever and ever. Amen.”

## FAMILY RESPONSE

Celebrate the Trinity by making copies of the doxology. As a family, talk about what the words mean. Consider saying this great prayer together before meals throughout the week.

## PERSONAL RESPONSE

Is there a particular person (Father, Son, or Spirit) you are more comfortable with? What do you want to remember from last week? What are you looking forward to next week? What are your concerns?

*Bringing Home the Gospel: Parent Reflections on the Sunday Gospels • Copyright © 2022 Judith Dunlap. Published by the Pastoral Center, PastoralCenter.com. All rights reserved. Scripture passages have been taken from the New Revised Standard Version Bible, copyright ©1989 by the Division of Christian Education of the National Council of the Churches of Christ in the U.S.A., and used by permission. All rights reserved.*

# Ablaze Youth Ministry Summer Sessions

## ABLAZE YOUTH MINISTRY

# Summer Sessions

FOR MIDDLE AND  
HIGH SCHOOL  
STUDENTS

MAY 17

CAPTURE THE FLAG  
7:00 - 8:30 | ALL SAINTS

JUNE 8

LOST ISLAND WATER PARK  
\$45 | MEET AT ST. E'S  
CONTACT ISABELLE FOR MORE DETAILS

JUNE 14

YARD GAMES  
7:00 - 8:30 | ALL SAINTS

JULY 19

MOVIE NIGHT  
7:00 - 8:30 | ALL SAINTS

AUGUST 16

KICKBALL & CRAFTS  
7:00 - 8:30 | ALL SAINTS

AUGUST 30

PRAISE & WORSHIP ADORATION  
7:00 - 8:30 | ALL SAINTS

[youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com)

## Parish Office (319) 363-6130, Mon.-Fri., 8:30 am - 4:30 pm

<b>Pastor</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
<b>Deacon</b>	Mike Klappholz	<a href="mailto:deaconmike@allsaintscr.com">deaconmike@allsaintscr.com</a>	Ext. 107
<b>Deacon</b>	Ed Martin	<a href="mailto:deaconed@allsaintscr.com">deaconed@allsaintscr.com</a>	Ext. 105
<b>Business Manager</b>	Tracy A. Huk	<a href="mailto:businessmgr@allsaintscr.com">businessmgr@allsaintscr.com</a>	Ext. 111
<b>Bookkeeper</b>	Jeremy Lutz	<a href="mailto:bookkeeper@allsaintscr.com">bookkeeper@allsaintscr.com</a>	Ext. 108
<b>Medical Emergencies &amp; Funerals</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
<b>Dir. of Music Ministries</b>	Matthew Burrier	<a href="mailto:music@allsaintscr.com">music@allsaintscr.com</a>	Ext. 106
<b>Dir. of Adult Formation</b>	Bob Lillibridge	<a href="mailto:adultformation@allsaintscr.com">adultformation@allsaintscr.com</a>	Ext. 109
<b>Dir. of Children's Formation</b>	Stacy Cataldo	<a href="mailto:catechesis@allsaintscr.com">catechesis@allsaintscr.com</a>	Ext. 114
<b>Youth Minister</b>	Isabelle Werner	<a href="mailto:youthministry@allsaintscr.com">youthministry@allsaintscr.com</a>	Ext. 115
<b>Office Manager</b>	Dan Alpers	<a href="mailto:officemgr@allsaintscr.com">officemgr@allsaintscr.com</a>	Ext. 100
<b>IT Director</b>	Ethan Weiland	<a href="mailto:it@allsaintscr.com">it@allsaintscr.com</a>	Ext. 104
<b>Scrip Coordinator</b>	Lori Jiacinto	<a href="mailto:scrip@allsaintscr.com">scrip@allsaintscr.com</a>	(319) 363-4110

## Parish School (319) 363-4110

<b>School Principal</b>	Lynn Holverson	<a href="mailto:lholverson@allsaints-crschool.org">lholverson@allsaints-crschool.org</a>	Ext. 234
<b>School Office Manager</b>	Elaine Collins	<a href="mailto:ecollins@allsaints-crschool.org">ecollins@allsaints-crschool.org</a>	Ext. 233
<b>Early Childhood Director</b>	Emily Ritchart	<a href="mailto:directorcel@allsaints-crschool.org">directorcel@allsaints-crschool.org</a>	Ext. 275
<b>Regis Middle School Principal</b>	Josh Gredys	<a href="mailto:jgredys@regisroyals.org">jgredys@regisroyals.org</a>	(319) 363-1968
<b>Xavier High School Principal</b>	Angela Olson	<a href="mailto:angela.olson@xaviersaints.org">angela.olson@xaviersaints.org</a>	(319) 294-6635





## Sacrament Information

**Sacrament of Reconciliation:** Saturdays at 3 p.m.

**Sacrament of Baptism:** Baptism preparation class is required for parents. Contact Deacon Ed Martin ([DeaconEd@allsaintscr.com](mailto:DeaconEd@allsaintscr.com) or 319-364-7524) to schedule a class and date for the baptism (some date restrictions may apply).

**Sacrament of Matrimony:** Couples are to make arrangements at least six months before the intended date of the wedding in order to fulfill the necessary requirements. Please contact Deacon Mike Klappholz ([DeaconMike@allsaintscr.com](mailto:DeaconMike@allsaintscr.com)) to begin the process.

**Rite of Christian Initiation for Adults (RCIA):** Classes are scheduled for Sunday mornings beginning in the Fall. Contact Bob Lillibridge, Director of Formation, for more information ([adultformation@allsaintscr.com](mailto:adultformation@allsaintscr.com)).

**Confirmation:** High school sophomores through seniors meet one Sunday per month from 10:00 AM to 11:30 AM, September through February to prepare. Contact Isabelle Werner for more information ([youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com)).

**First Reconciliation & Eucharist:** Second graders combine home study and retreats to prepare for these sacraments. Contact Stacy Cataldo, Director of Catechesis, for more information ([catechesis@allsaintscr.com](mailto:catechesis@allsaintscr.com)).

**Anointing of the Sick:** Please contact the office at 319-363-6130, ext. 100 to schedule anointings.

## Miscellaneous Information

**Newcomer Registration:** Call the Parish Office at 363-6130, ext. 100, or register on line at <http://www.allsaintscr.com>.

**Bulletin Deadline:** Items must be submitted electronically to the parish office by Noon on the preceding Monday to: [bulletin@allsaintscr.com](mailto:bulletin@allsaintscr.com).

## Opportunities for Prayer

**Adoration of the Blessed Sacrament:** Wednesdays, 8:30 AM to 9:30 AM in the Church.

**All Saints Prayer Group:** Tuesdays at 3:00 PM in the church lower level.

**Prayer Tree:** Available to anyone who would like us to pray for their intentions. Please call Ramona Welsh at 319-366-1770.

**Women's Prayer Group:** Tuesday mornings after 8:00 AM Mass.

**M.O.M.S Rosary:** 7:30 PM 1st Monday of the month, Queen of All Saints Chapel.

**Prolife Rosary:** Fridays after 8:00 am Mass, in the Sanctuary.

**Parish Website:** You may both submit and view prayer intentions any time at: <https://allsaintscr.churchcenter.com/people/forms/413117>.

**Middle School Exploratory Study Committee Meeting**  
**Monday, May 1, 2023**  
**6:30 pm – 8:00 pm**  
**Toyota Financial Services Building**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Attendees: Beth Globokar, Amy Conlon, Josh Gredys, Casey Kettmann, Fr. Dennis Conway, Fr. Dennis Miller, Heather Williams, Joe Tursi, Amy Thuente, Katie Gaffney, Stephanie Washburn, Jill Henderson, Lisa Stephenson, Justin Schultes, Angie Cummings, Emily Logan, Dave Sullivan, Joe Tursi, Tom Hutchins, Jason Marshall, Mike Esker, GERALYNN SCHNEIDER, Zach Zeckser, Heather Williams, Chad Huntington, Katie Vega

Absent: Paul Koenig, Bill Perreault, Meg Hansen, Amanda Allard, Tom Hogan

The meeting began promptly at 6:30PM. Dave Sullivan opened the meeting by reading the prayer for St. John Newmann.

Today's meeting is being held at the Toyota Financial Services building.

The meeting started with a tour of the space by Jerry, the current maintenance director and caretaker of the space, assisted by Mike Esker and Joe Tursi who shared their real estate and school design and architectural knowledge with the group. The tour began on the first floor which is a bit more sectioned off compared to the open concept of floors two and three. The first floor has space for offices, a room to house the technology components to the business, a cafeteria and dining area, followed by multiple conference rooms and an open space that currently houses office cubicles. As mentioned earlier, floors two and three are very open with windows outlining the entire building allowing for lots of natural light; these floors currently have cubicles as a working environment. In addition to the cubicles on each floor, there are offices/rooms that are currently in place, as well as an employee lounge on each floor.

There are 2 banks of elevators in the middle of the building with restrooms across from the elevators at each floor. Additionally, there are two large stairwells on each end of the building. Upon entering the building, there are glass panels that remain closed until it is determined that an individual can pass through or has the necessary credentials to do so. Toyota has invested quite a bit of money in the security of the space through these initial precautionary measures to a very sophisticated system that allows them to close doors and secure areas as needed to keep someone from entering, while protecting individuals in various areas. This is all done with a touch of a button at the front desk.

The Toyota Financial Services building sits on 11 acres (with 711 parking spots) and was built in 1998, celebrating its 25th anniversary this year. However, thanks to the diligent work of Jerry the building is in great shape and has been cared for meticulously. It has a new roof thanks to the derecho and in the past three years, Toyota invested close to \$3 million on renovations.

Upon completion of the tour, the group used a conference room at Toyota to wrap up conversations and continue the work on pros and cons of consolidation.

*Toyota Tour Wrap-Up*

Joe Tursi provided the group some additional information as it relates to the transition of an office building space to a school, while also providing some insight of current trends as it relates to new school buildings and things for consideration. Through Joe's work at OPN, he has and continues to be part of the design work for many of the area and surrounding communities as they work on new school options. Some of the ideas generated from Joe and the leadership teams view of the building are below:

- As the building currently sits, there is no chapel. It was suggested that a 2-story chapel could be created in the front of the building, allowing the space to take advantage of the floor to ceiling glass

as you approach the main entrance. The glass would be a perfect space to hang a crucifix and the area lends itself already to a beautiful worship setting

- The current space does not currently have a gym, one idea is to put a high school sized gym in the front left corner (SE) of the building to attach it to the space and minimize the parking impact, also allowing an exterior entrance to the gym without disruption of the main learning area.
- Sporting fields would need to be created, a football/soccer field that has a track could be located in the upper parking lot area (to the west of the building), out away from the space with the parking lot in between. No specifics yet on areas for tennis courts.
- With the second and third floors currently wide open, there would likely be the ability to have classrooms built to a nice size (one suggestion would be 10 regular classrooms with a couple of science classrooms plus some specialty classrooms for a total of 14 classrooms on each floor).
- Should a theater be added, there is room on the east side of the building to extend the space and add a possible 800 person theater. Note that for all school masses, students would not be able to all fit inside the chapel, therefore a theater could also serve as the worship space.
- While a small kitchen and dining space already exists on the first floor in the NW corner of the building, the kitchen nor the dining space would be large enough to accommodate a middle school. The recommendation is to move the kitchen and cafeteria to the front corner by the gym and theater (near loading dock); this would be on the south side of the building. Doing so allows the loading dock to be used for semis who bring commodities, produce, and deliver the milk, while also allowing for the use of the kitchen and cafeteria space for events held in the gym or theater.
- Given the need for specific spaces, music/band and art classrooms on the 1st floor make the most sense.
- Similar to the music/band and art rooms, a library also on the 1st floor seems appropriate given the need for a specific space and design requirement.
- Safety and security are top notch in the building; currently the Toyota Financial Services building has a locking system to close doors and block off certain areas in the event of a threat.
- The current space has a 3 tier HVAC system with UV (works in quarters of buildings); this is very top of the line and would be the recommended system in schools but many do not have due to cost.
- A new roof was put on in the last few years as a result of the derecho.
- Overall, the Toyota Financial Services building is a very solid infrastructure and well maintained facility.

Joe also shared with the group that the current space can easily accommodate 600 students, which is over 120 additional students than are currently enrolled at all three middle schools 6-8. Should there be a wish to accommodate increased enrollment, the plans could be drawn to have smaller classrooms so as to fit more rooms on each floor.

As it relates to a commercial real estate property, Mike shared that currently Toyota has the building listed but at an undisclosed price. In order to indicate interest and understand the price, an offer would have to be brought to Toyota with negotiations to follow based on the offer.

#### *SWOT Analysis of Consolidation*

The SWOT analysis for consolidation continued for the remaining thirty minutes of the meeting. To do this, the giant sticky notes from the initial conversations were placed on the side of the room. There is a single sticky note for each of the following topics: academics, staffing/administrative structure, Catholicity, other, and questions. The committee members brought completed t-charts to the meeting based on pros and cons of middle school consolidation from their viewpoint.

To go through this, Beth started with an individual who didn't get to share last time and as items were shared, the comment was placed on the appropriate category and pro or con. This method was followed until time ran out. This process will continue until all comments are recorded and included on the

appropriate sticky note. After which, this same process will be followed as the group analyzes the current structure of the three middle schools.

This group will be meeting consecutively for three weeks starting on Monday, May 22nd. The meeting days, times, and location are below. The sticky notes will accompany this meeting and the work of pros and cons of consolidation will be continued.

- Monday, May 22nd at 630PM, location: Xavier High School
- Tuesday, May 30th at 630PM, location: Xavier High School
- Wednesday, June 7th at 630PM, location: Xavier High School

Beth led the group in prayer to conclude the meeting and adjourned the meeting at 8:03PM.

**Middle School Exploratory Study Committee Meeting**  
**Monday, May 22, 2023**  
**6:30 pm – 8:00 pm**  
**Xavier High School - LMC**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

**Attendees:** Beth Globokar, Amy Conlon, Josh Gredys, Casey Kettmann, Fr. Dennis Conway, Fr. Dennis Miller, Amy Thuente, Stephanie Washburn, Justin Schultes, Angie Cummings, Dave Sullivan, Tom Hutchins, Mike Esker, Zach Zeckser, Bill Perreault, Meg Hansen, Amanda Allard, Tom Hogan, Katie Vega, Jason Marshall, Heather Williams

**Absent:** Jill Henderson, Joe Tursi, Katie Gaffney, Lisa Stephenson, Emily Logan, GERALYNN SCHNEIDER, Chad Huntington, Paul Koenig

The meeting began promptly at 6:31PM. Beth opened the meeting and together the group recited the prayer for St. John Newmann.

Beth asked for a review of the minutes and asked for any changes. Justin Schultes shared a few notes regarding changes to the minutes based on cardinal directions noted for the building. Corrections were made and the minutes were approved.

Beth asked if there were any items that the group is hearing that needs to be addressed. A request from the meeting prior was for Beth to contact Nick Duffy and/or Greg O'Connell as they both are part of our Catholic community who are now administrators within the Cedar Rapids School District and have been a part of a merger process. Nick Duffy is currently an administrator at Maple Grove and Greg is currently an administrator at West Willow. Both have completed consolidations in their elementary schools within the past few years. Beth asked if the group would be interested in having Nick and/or Greg come speak to the committee, there was agreement that this would be beneficial.

Zach Zeckser asked a question about the possibility of starting a possible consolidation with just sixth grade and then looking to add sixth and seventh the following year, followed by the full range sixth through eighth the year after. Additionally Zach commented that he is working on his 3-5 year budget (as are the other administrators) based on the Archdiocese recommendations for the ESA work. He noted that LaSalle is having space constraints already and will be running out of space in the near future, causing concern in years three through five. The group agreed that the last thing that we want is to not be able to accommodate the needs of families seeking a Catholic education.

When questions were asked regarding costs to build new, Beth shared the information she had from CRCSD's recent building projects. Maple Grove is a merger of Truman Elementary with Jackson Elementary; they have an early childhood center, open concept, sensory rooms, areas for speech, special education with pods set up by grade level with collaboration spaces. Maple Grove was bid and locked in pre-COVID at \$19 million. Trailside Elementary (by the current Arthur Elementary) is currently being built for \$28 million (post Covid costs). Neither of these spaces required the purchase of property, they are built on existing Cedar Rapids owned property.

A question was posed whether or not the school boards who would be voting on this committee's decision would get to see the Toyota Financial building. This is something that can be considered, the right timing is important to consider, as conversation of an office building to a school would be difficult to imagine without seeing the possibilities.

The group then continued the discussion of pros and cons based on consolidation. Group input was sought with discussion and each item was appropriately assigned to the right category on the consolidation document. Meaningful discussion regarding enrollment (particularly with the uncertainty related to growth potential), finances, buildings, equity, and what's best for middle school aged kids ensued. The compilation of the T Charts will be sent out to all over the next week. And additions were asked to be emailed to Amy by Wednesday.

The next meeting is scheduled for Tuesday, May 30th at 6:30PM, the meeting will be held at Xavier High School.

Beth led the group in a Hail Mary to honor Mary during the month of May to conclude the meeting and adjourned the meeting at 7:59PM.

**Middle School Exploratory Study Committee Meeting**  
**Monday, May 22, 2023 and Tuesday, May 30, 2023**  
**6:30 pm – 8:00 pm**  
**Xavier High School**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Greetings,

The Middle School Exploratory Study Committee met on Monday, May 22, 2023 at Xavier High School. This was their sixth meeting. Below you will find a summary of the key aspects discussed during this time together.

- ❖ Information was shared as it related to the most recent Cedar Rapids Community School District school consolidations; this included West Willow and Maple Grove. The two administrators who were a part of the West Willow and Maple Grove consolidations are part of our Catholic community and may be able to share some insight regarding their experience. Additionally, some estimates for the most recently built Cedar Rapids schools were shared with the group for comparison purposes.
- ❖ A SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis exercise was completed on May 22nd to analyze pros and cons of middle school consolidation. The entire meeting was spent listing and discussing the pros and cons of consolidation based on what has been learned thus far through Xavier Catholic Schools structures, as well as other Catholic School systems regionally and nationally.
- ❖ A SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis exercise was completed on May 30th to analyze pros and cons of the current Xavier Catholic Schools structure (St. Joseph's as a K-8, LaSalle as a 5-8, and Regis as a 6-8 building.) The entire meeting was spent listing and discussing the pros and cons of current processes and practices.

The next meeting will be held at Xavier High School on Wednesday, June 7, 2023. Please keep this process in your prayers. Questions about the exploratory study committee should be sent to Beth Globokar, Amy Conlon, or Fr. Dennis Miller.

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