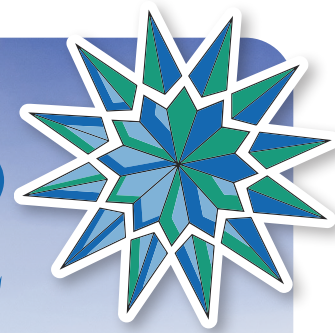


ALL SAINTS

CATHOLIC CHURCH & SCHOOL



Love God • Serve Others • Form Disciples



April 29 & April 30, 2023;
Fourth Sunday of Easter

*Your words, Lord,
are Spirit and life; you
have the words of
everlasting life.*

John: 6:63b

WEEKEND MASS TIMES

Saturday	4:00 pm
Sunday	9:00 am

WEEKDAY MASS TIMES

Tuesday	8:00 am
Wednesday	8:00 am
Thursday	8:15 am
Friday	8:00 am

Congratulations, First Communicants!



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[@AllSaintsCedarRapidsIowa](https://www.facebook.com/AllSaintsCedarRapidsIowa)



[@allsaintscr](https://www.instagram.com/allsaintscr)

All Saints Catholic Church † 720 29th Street SE † Cedar Rapids, Iowa 52403 † (319) 363-6130

Please Pray for the Following People

(Why people want prayers isn't important, *the prayers are!*)



Vera Mehring, Brette Dostal, Pat Malloy, Scott Bembenek, Kevin Conway, Tina Schmitz, Christina Rinderknecht, Randy Krejci, Kerry Lynn, Christina Lynn, Tammy Fox Hingtgen, Joyce Jeanblanc, Bette & Patrick Logan, Jim Thompson, Deb Gallagher, Mindi Van Gilder, Imelda Tatara, Stacey Lehr, Jenny Owens, Allan Murray, Elsa Mudong, Gregory Anexstad, Joe Zachar, Larry Richards, Nyle Pratt, Donna Feld, Teddy Sabet, Jerry Noel, Mary Gallagher, Boheman/Bowers Family, Jones Hingtgen, Cal Speltz, John and Cindy Beasley.

Parishioners & Family Members on Active Duty:

Andy Murtha, Stephen Ocenosak, Zachary Gilbert, Ryer Barnes

To add a name call Dan Alpers, at 363-6130, ext. 100. Names will be listed for 4 weeks and may be renewed. †, Recently deceased will be listed for two weeks.



Stewardship Corner



Jesus says, "I came that they may have life, and have it to the full." Good stewards are grateful for the gift of life and joyfully share their abundance with others.

Young Women's Faith Sharing



Join young women across the Midwest as we discuss faith, prayer, and community. We meet via Zoom every Tuesday at 7pm. For more information and to receive the zoom link, please email Isabelle Werner at youthministry@allsaintscr.com.

Call for Furniture Donations:



As we undertake the renovation of our youth space, we are actively seeking donations of rugs, lamps, beanbags, and/or comfortable chairs that you may no longer require. If you possess a piece of furniture that you are willing to donate, kindly reach out to Isabelle Werner at youthministry@allsaintscr.com.

You Are Cordially Invited...



Welcome to the Fourth Sunday of Easter. We have completed the short amount of Easter readings from the Gospels so it is back to Jesus' active public ministry to listen anew. This particular passage is known as the 'Good Shepherd' reading as we associate the qualities of shepherd with Jesus. And usually, this image of Jesus is what I reflect upon for the week. This time though, God drew my heart and prayer to this sentence: "I am the gate for the sheep."

I have to admit, my continued fixation on this one sentence puzzled me for nearly a week. And then, as I do when I am frustrated, I went for a walk and ... you guessed it... had to open a gate and go through it in order to continue my journey. Lightbulb moment.

Gates function in many ways. They can keep things out, other things in, and they can define boundaries. When we make decisions we use gates. We separate the pros and the cons, we allow new thoughts in and when an idea or feeling no longer serves us we let it out. When we include God in that process, we transform decision-making into discernment.

We have talked before about the book, *Becoming Who You Are* by James Martin, SJ. It is a short, but powerful book on Martin's reflection and incorporation of insights regarding the "true self" from Thomas Merton and also Henri Nouwen. Martin quickly refutes the thought that life magically becomes an uncomplicated and beautiful journey when we are our true self; including Jesus as the gate in the discernment process. When we are honoring our true selves; praying on decisions and pondering God's will for us - these are usually some of the most conflicting and hardest times. So why encourage ourselves and others to include Jesus as the gate? If I had to name the one thing that helps me put one foot in front of the other, even when the path is rocky and treacherous, it is the consistency of Jesus in his self-knowledge and his confidence in being his true self. How can we not want that for ourselves and for others?

Martin says of Merton, Nouwen, and himself, "This lifelong process of self-examination and self-criticism and self-revelation has a point; it is not simply a narcissistic quest for self-knowledge. Rather it is a discipline undertaken to allow us to become more loving and more centered on God. The process enables us to grow in freedom and to become more authentic to ourselves. God has made each of us uniquely ourselves, and holiness consists of discovering the true self, the person we are before God, accepting that person and becoming a saint in the process."

And so, I invite you to Mass (and then the next and the next...) If you know someone who has been absent or who is seeking God to come into their life, invite them to join you! Together as a community, let's invite Jesus to be the gate in our lives as we Love God-Serve Others-Form Disciples. Praying with you always.

Tracy Huk
Business Manager

Mass Intentions

Tues. May 2 8:00 am
† Michael Magee

Wed. May 3 8:00 am
† Theresa Ocenosak

Thurs. May 4 8:15 am
For the People

Fri. May 5 8:00 am
For the People

Sat. May 6 4:00 pm
Tony Benedict Family

Sun. May 7 9:00 am
For the People

Scripture Readings

Week of April 30, 2023

Sunday:

Acts 2: 14a. 36-41/ Ps 23: 1-3a. 3b-4. 5. 6 (1)/ 1 Pt 2: 20b-25/ Jn 10: 1-10

Monday:

Acts 11: 1-18/ Ps 42: 2-3; 43: 3-4/ Jn 10: 11-18. Proper Gospel for Joseph: Mt 13: 54-58

Tuesday:

Acts 11: 19-26/ Ps 87: 1b-3. 4-5. 6-7/ Jn 10: 22-30

Wednesday:

1 Cor 15: 1-8/ Ps 19: 2-3. 4-5/ Jn 14: 6-14

Thursday:

Acts 13: 13-25/ Ps 89: 2-3. 21-22. 25 and 27/ Jn 13: 16-20

Friday:

Acts 13: 26-33/ Ps 2: 6-7. 8-9. 10-11ab/ Jn 14: 1-6

Saturday:

Acts 13: 44-52/ Ps 98: 1. 2-3ab. 3cd-4/ Jn 14: 7-14

Sunday:

Acts 6: 1-7/ Ps 33: 1-2. 4-5. 18-19 (22)/ 1 Pt 2: 4-9/ Jn 14: 1-12

Queen of Saints Hosts:



HOSTS

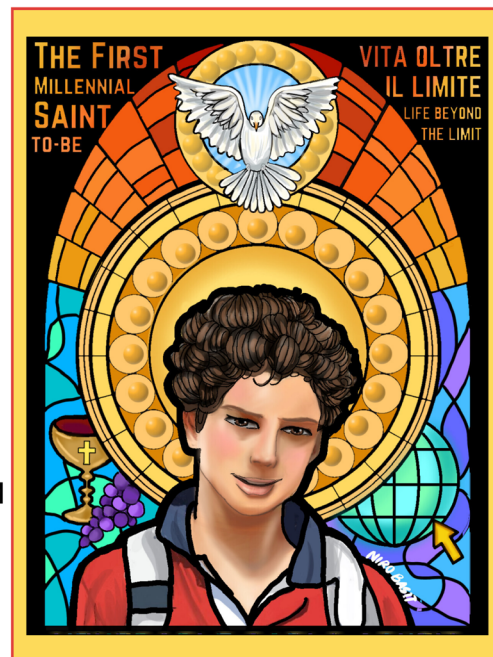
CARLO ACUTIS "EUCHARISTIC MIRACLES"

MAY
3-17
2023

NOON - 8 PM
DAILY

EUCHARISTIC ADORATION
MAY 5TH: 9 - 10 AM
MAY 8TH: 6:30-7:30 PM
MAY 15TH: 6:30-7:30 PM

ST. MICHAEL
PARISH CENTER,
NORWAY



JOIN US FOR THIS INCREDIBLE OPPORTUNITY - THE EXHIBITION OF EUCHARISTIC MIRACLES DESIGNED AND CREATED BY BLESSED CARLO ACUTIS AND BROUGHT TO THE QUEEN OF SAINTS BY IOWA CATHOLIC RADIO.

BLESSED CARLO ACUTIS DEDICATED HIMSELF TO DOCUMENTING EUCHARISTIC MIRACLES TO HELP PEOPLE UNDERSTAND THE IMPORTANCE AS WELL AS THE TRUE PRESENCE OF JESUS IN THE EUCHARIST.

WE HOPE TO SEE YOU SOON! BLESSED CARLO ACUTIS PRAY FOR US!

Service to Others *Metro Catholic Outreach*



Macaroni and Cheese

Pasta

Canned Soup (not cream of)

Hamburger or Tuna Helper

Spaghetti-Os

Potatoes (boxed or fresh)

Rice

Soap, Body Wash

Shampoo and Conditioner

Deodorant

Laundry Pods

Tampons

Disposable Forks and Knives

Thank you all for everything you do for MCO!



Bruins Beat

Satisfaction Survey Results 2023

Striving to be the school of choice for families wanting a quality education, rooted in Catholic teachings, helping to form their children into future saints. To see the praises that families had to say about our school and staff, you can view the document by clicking... [HERE!](#)

Box Tops for Education



Join us in earning cash for All Saints by using the Box Tops app. It's an easy way to make a difference. All you have to do is buy Box Tops participating products (like Cheerios!) and scan your grocery receipt. Box Tops are worth \$.10 each and they add up fast! Twice a year, our school receives a check to help pay for whatever we need - equipment, supplies or experiences the kids love!

Use this referral code **DNIP2JRS** when you sign up and you'll get 25 Bonus Box Tops when you scan your first receipt now through 05/31/2023, while supplies last! Download the Box Tops for Education app by clicking... [HERE!](#)

Reminder that receipts need to be scanned within 14 days of the original purchase or your box tops won't be counted.

If you experience any challenges or don't have the ability to download the app for whatever reason, please reach out to the parish or school office and we will connect you with our Box Tops volunteer, Jessica Cox.



**EARN CASH FOR
YOUR SCHOOL
WHEN YOU...**

BUY IN STORE

BUY
Box Tops Products

SCAN
your store receipt

EARN
Box Tops for
your school

BUY ONLINE

1 SIGN UP
on the app or
at BTFE.com

2 SHOP
online

3 FORWARD
your digital receipt

4 EARN
Box Tops for your school



www.allsaints-erschool.org

Ministry Schedule

April 29, 4:00 PM Saturday

Sacristan

Cynthia Gunsolly
OFS

Extraordinary Ministers

Sara Lang
Ellanor Morrissey
Marvin Stallman

Altar Servers

Kennedy Blue
Joseph Cataldo
Vivy Robbins

Lectors

Stacy Cataldo
Dolores Reisinger

Hospitality Ministers

Sue Bright
Daniel Greene
Dick Kettelkamp
Peg Schmitz
Tom Takes
Mike Votroubek

April 30, 9:00 AM Sunday

Sacristan

John Michael

Extraordinary Ministers

Tom Amosson
Stephanie Guzman
Wade Johnson

Altar Servers

Annemarie Giacinto
Addison Johnson
Remington Taylor

Lectors

Robin Brown
Gregory O'Connell

Hospitality Ministers

Jeanne Amosson
Shannon Murray
Pete Rethwisch
Bea Rethwisch
Tony Satariano
Chris Shimon

Ministry Schedule

May 6, 4:00 PM Saturday

Sacristan

Mary Pat Wilkinson

Extraordinary Ministers

Aaron Kelly

Cindy Lyness

Joe Mischka

Altar Servers

Ryan Kelly

Logan Kelly

Sean Kelly

Lectors

Tim Nash

Kathy Ulrich

Hospitality Ministers

Elie AbouRaad

Ryan Donnelly

Daniel Greene

Dick Kettelkamp

Barb Lindstrom

Mike Votroubek

May 7, 9:00 AM Sunday

Sacristan

Chris Conway

Extraordinary Ministers

Cate Biro

Ann Hunter

Dennis Mullarkey

Altar Servers

Kevin Favorite

Martin (MJ) Golobic

Logan Weininger

Lectors

Larry Hunter

Becky Weininger

Hospitality Ministers

Jeanne Amosson

Chris Colby

Jen Colby

Pete Rethwisch

Bea Rethwisch

Chris Shimon

Family Ministry

April 30, 2023 • Fourth Sunday of Easter

John 10:1-10

Calling His Sheep by Name

Jesus talks about how the shepherd recognizes his sheep by name. He is the gatekeeper for his sheep. He is the one who leads them out and brings them back in safely. Jesus tells us he is our shepherd, the gatekeeper.

We know that Jesus came to save us. In today's gospel, Jesus tells us that we find our salvation in him. He is the gatekeeper. He is the way. He is the new life offered to us. Sometimes we minimize what being saved means. We rejoice in being freed from sin without recognizing what that means or where that forgiveness must lead. Receiving Christ's forgiveness is just the start; salvation is a lifelong, threefold process.

First, being freed from sin means accepting God's forgiveness and love. With that love we can begin to heal from a lifetime of hurts and injustices. We can let go of our fear, our anger, our feeling of "being less than," the anguish of feeling alone, or the need to fill our emptiness with things or people. We can accept our limitations and still see our own goodness and gifts.

Second, through this forgiveness and healing we can begin to accept and truly love ourselves and God who is in us. This is what leads us to fullness of life. We do not let others' ideas of who we are limit us. We can become all we were created to be.

Finally, as we live out our goodness and share our gifts, we become more open to the world around us. We begin to see God everywhere (even in the old grumps at work and the panhandlers on the street). We begin to grow in communion with our Creator, with all people, and all creation. Life can't be bigger than that!

This is the abundant life Jesus talked about. Share with your family this paradox: Christ's salvation is the gift of his love, a gift that is received even more abundantly when it is given away.

FAMILY RESPONSE

Here's another chance to affirm each other—ask family members to decide on an occupation they think other family members might be good at. Make sure they give their reasons.

PERSONAL RESPONSE

Is there someone you have difficulty forgiving? Where are you in the threefold process of forgiveness? What do you want to remember from last week? What are you looking forward to next week? What are your concerns?

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Ablaze Youth Ministry Summer Sessions

ABLAZE YOUTH MINISTRY

SUMMER SESSIONS

FOR MIDDLE AND HIGH SCHOOL STUDENTS

MAY 17

CAPTURE THE FLAG
7:00-8:30 | ALL SAINTS

LOST ISLAND WATERPARK

\$45 | MEET AT ST. E'S
CONTACT ISABELLE FOR MORE DETAILS

JUNE 8

JUNE 14

YARD GAMES
7:00-8:30 | ALL SAINTS

MOVIE NIGHT

7:00-8:30 | ALL SAINTS

JULY 12

AUGUST 16

KICKBALL & CRAFTS
7:00-8:30 | ALL SAINTS

PRAISE & WORSHIP ADORATION
7:00-8:30 | ALL SAINTS

AUGUST 30

Family Formation Listening Sessions

FAMILY FORMATION LISTENING SESSIONS

As we revise our children and youth formation programs at All Saints, we want to hear your insights, feedback, and thoughts.

Join us as we work to create programming for our All Saints families.

WHO

All Saints Families

WHAT

Listening Sessions

WHERE

All Saints Social Hall

WHEN

Please consider attending one of the following sessions:

Sunday, April 30, 10AM

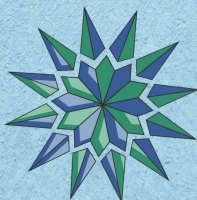
Tuesday, May 2, 2PM

Thursday, May 4, 9:15 AM

Sunday, May 7, 10 AM

Director of Children's Formation
Stacy Cataldo
catechesis@allsaintscr.com

Director of Adolescent Formation
Isabelle Werner
youthministry@allsaintscr.com



Parish Council Nominee Profiles



Bea Rethwisch

- **What 'office' you're running for** - *Faith Formation Commission*
- **Number of years you've been a parishioner at All Saints** - *34 years*
- **What is your motivation to serve?** - *I would like to serve on the Faith Formation Commission to help parishioners at All Saints grow in their faith.*
- **Tell us about your past & present Parish/School activities/interests** - *I serve as a Eucharistic Minister and Hospitality Minister. I am involved with the Social Justice Committee and Take Away Hunger. In the past, I have served on the Faith Formation Commission and have been a Homebound Minister. I volunteer at Green Square Meals and Catholic Worker House.*
- **Tell us about yourself** - *My husband, Pete, and I have two kids, Kayla (married to Clay) and Peter (married to Anna) and three grandchildren, Myles, Liam and Scarlett. I work at Mercy Medical Center in the Health Information Management Department. I enjoy spending time with my family and traveling.*



Jen Colby

- **What 'office' you're running for** - *Catholic School Board*
- **Number of years you've been a parishioner at All Saints** - *14 years*
- **What is your motivation to serve?** - *I love All Saints and I want to help the school grow and make it even better for the future students.*
- **Tell us about your past & present Parish/School activities/interests** - *I have Co-chaired APT at the school the last two years ; Volunteered several years for various school activities ; Hospitality at All Saints Church.*
- **Tell us about yourself** - *My husband Chris and I have been married 14 years and have a daughter Emma who is in 5th grade at All Saints. The baby of the family is our dog Jovie :). I am a Manager at BMO and have been there 17 years. Our family loves to go camping and just be outdoors when Emma's sports allow us.*



Chris Colby

- **What 'office' you're running for** - *Pastoral Council*
- **Number of years you've been a parishioner at All Saints** - *14 years*
- **What is your motivation to serve?** - *Setting an example of giving for my daughter to witness and looking for an opportunity to more to help my community than I could do on my own*
- **Tell us about your past & present Parish/School activities/interests** - *I'm honored to have been an All Saints parishioner, an All Saints school parent and volunteer, the Bulldogs basketball coach , and a member of All Saints Hospitality*
- **Tell us about yourself** - *My wife, Jen and I have 1 daughter, Emma, a fifth-grader at All Saints and a 3-year-old Golden Retriever named Jovie. My hobbies include fishing, golfing, grilling, and yard work.*

Parish Council Nominee Profiles (cont.)



Kathy Ulrich

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *I have been a member of All Saints since 2012.*
- **What is your motivation to serve?** - *I am seeking office because I am interested in RCIA and our religious education programs and opportunities through volunteerism in these areas.*
- **Tell us about your past & present Parish/School activities/interests** - *. I am a lifelong Catholic and a graduate of Regis High as well as Mt. Mercy University. I have previously served on the stewardship committee, as a Eucharistic minister, and a lector. I have also tutored at Catherine McAuley.*
- **Tell us about yourself** - *I am a retired teacher, patient advocate, and I work part-time as a family assistant in a local funeral home. I have two brothers and my aunt.*



Marcia Myers

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *9 years.*
- **What is your motivation to serve?** - *I have been involved in many Bible studies over the past 30 years and have always been interested in learning more about the Catholic Christian life as well as growing in my relationship with God. I think it is important to have Faith Formation opportunities available to our parishioners that meet them where they are in their Faith life. I believe I can work well with others to provide these opportunities.*
- **Tell us about your past & present Parish/School activities/interests** - *I have participated in several Bible studies here at All Saints, as well as many others held in conjunction with other parishes in our area. I completed the Archdiocesan Lay Formation Program after three years of study. I have served as a Eucharistic Minister in our previous parish and have taught several years of Religious Education at both the elementary and high school level.*
- **Tell us about yourself** - *I have been married to John for 45 years and we have three adult children. John and I are both retired and loving our relaxing, fun life. We have three grandchildren who get a lot of our time and attention. I also make greeting cards as a hobby and love to read.*

Parish Council Nominee Profiles (cont.)



Alison Prentice

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *18 years.*
- **What is your motivation to serve?** - *This year I am looking to further support our parish community as a member of the faith formation committee. As a parishioner and staff member of All Saints I am driven to see our faith community grow, so that everyone that enters our community feels supported and welcome.*
- **Tell us about your past & present Parish/School activities/interests** - *6 years ago I joined the All Saints staff as a kindergarten teacher. Each day I am tasked with the job of teaching my students about faith and their part in our community.*
- **Tell us about yourself** - *Outside of work and church I love to spend time with my family, travel, and work in my yard.*



Kathy Harriott

- **What 'office' you're running for** - *Pastoral Council*
- **Number of years you've been a parishioner at All Saints** - *30+ years.*
- **What is your motivation to serve?** - *I was blessed to be able to retire early from a 30+ year career in customer service. Since my early retirement I have spent my time doing the things that are important to me. I work part-time in a seasonal position, and volunteer in three areas that I am passionate about. I volunteer at Mercy Medical Center, I am the past president of the Mount Mercy Alumni Board, and I am completing my term with our All Saints Pastoral Council. I have learned so much being a member of our Council and I've had the opportunity to interact with our dedicated and passionate parish members, staff and Father Jack. I feel that I have more to contribute to this group and I am running for this position in hopes of continuing my participation with the Pastoral Council.*
- **Tell us about your past & present Parish/School activities/interests** - *I am completing my term with our Pastoral Council, and I also participate in the liturgy committee meetings. In the past I was a member of our All Saints Scrip team, selling Scrip before or after weekend masses.*
- **Tell us about yourself** - *My husband Jim and I will be celebrating 35 years of marriage this fall. We have three adult children and fortunately they all live here in Cedar Rapids. It's wedding season for us - our daughter Kalli got married in December 2021, and both our boys, Jake & Nick, will be married this year. I work part-time seasonally and volunteer in several organizations. We keep busy managing rental properties and enjoying time at our cabin located on the Mississippi River in Guttenberg.*

Parish Council Nominee Profiles (cont.)



Alissa Pfab

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *18 years.*
- **What is your motivation to serve?** - *Faith is a personal journey, but requires multiple tools to keep engaged and motivated. The Faith Formation committee is the key to introducing a variety of tools to the parish. I enjoy exploring how to grow my faith in various ways like book studies, prayer groups, rosary and parish activities. I would love to serve the parish and build on the foundation of our faith-filled community.*
- **Tell us about your past & present Parish/School activities/interests** - *I have previously served on the school board, Association of Parents & Teachers, assisted with MOMS group, SCRIP, & The Parish Life committee.*
- **Tell us about yourself** - *My husband Adam and I spend our free time cheering on our kids with their many activities.*

A Note From Father Jack



Dear All,

As we have celebrated Holy Week and entered the joy that only Easter can afford us, I wanted to bring you news regarding several events which will impact our Catholic Schools throughout Iowa and, more specifically, in the CR Metro. The Winter months were filled with many meetings exploring what the future of Catholic education might look like in the days to come.

First, we were all surprised that the Students First Act education savings account (ESA) was signed into law on January 24 and would take effect at the beginning of the school year in August. (Please check with our Principal, Lynn Holverson, to learn more about this program which will most certainly impact many students in Iowa, perhaps your student!)

Second, a committee has been meeting to determine whether or not a single system would be a benefit to our Metro Catholic schools. Can we exist as individual parish schools, bearing the burden and costs of standing alone, or would we be better served by forming a system where we might lean on each other and combine our resources?

And third, the Regis Middle School Board has concluded that the current Regis building must be replaced in the very near future. A committee has been researching options and has already taken their findings to the East-Side parishes, whom Regis serves.

I invite you to read the latest minutes from these two Metro committees which you may find below. And please know that I would be happy to chat with you regarding the two committees and about the ESA program. These are busy and exciting times for our schools, and I ask for your prayers and support as we strive to best educate our students. Fr. Jack



March 27th Middle School Exploratory Committee Meeting

Middle School Exploratory Study Committee Meeting
Monday, March 27, 2023
6:30 pm – 8:00 pm
St. Joseph School

Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?

Attendees: Beth Globokar, Amy Conlon, Josh Gredys, Casey Kettmann, Fr. Dennis Conway, Fr. Dennis Miller, Heather Williams, Joe Tursi, Katie Vega, Meg Hansen, GERALYNN SCHNEIDER, Amy Thuente, Chad Huntington, Katie Gaffney, Bill Perreault, Stephanie Washburn, Amanda Allard, Jill Henderson, Lisa Stephenson, Justin Schultes, Angie Cummings, Emily Logan, Tom Hogan, Dave Sullivan, Chad Huntington, Meg Hansen, Joe Tursi, Heather Williams

Absent: Tom Hutchins, Jason Marshall, Mike Esker, Zach Zeckser, Paul Koenig

The meeting began promptly at 6:30PM. Beth Globokar, middle school exploratory study committee facilitator, opened the meeting with the prayer for St. John Newmann.

In the packet provided at today's meeting is the March 20, 2023 summary that will be sent to all those in the Cedar Rapids metro community; pastors, administrators, Cedar Rapids metro task force committee, parishioners, families, and staff. Also included are the minutes from the last meeting which was held on Monday March 20, 2023. Beth asked for any changes or additions to the minutes, there were none. Minutes are approved for distribution to the constituents above.

Today's meeting is being held at St. Joseph Catholic School in Marion. Beth began the discussion by referencing the space evaluation study that was provided to committee members at the last meeting (March 20th). Casey shared that the space feasibility evaluation study is from 2016 as this was the process initially started before COVID as it related to facility enhancements. The planning work was halted in 2020 due to COVID and restarted again just in the last 12-18 months. To restart this process, St. Joseph completed another feasibility study that provided results as it relates to campaign dollars that could likely be raised. The study concluded that it is reasonable that St. Joseph could raise \$5 million dollars for both parish and school enhancements. The St. Joseph's capital campaign kicked off about a month ago.

Prioritized items for this capital campaign included items needed at both the parish and the school. For the school, updates being planned include the installation of a new HVAC system with heating and cooling capabilities, electrical updates, and modernization. Currently the school operates on a boiler system with window air conditioners, not the most energy efficient as stated by Casey. St. Joseph is the oldest building of the three middle schools and consists of three hallway wings, being built in the corresponding years; 1955, 1960, and 1965.

Prior to the tour of the St. Joseph school space, Casey shared recent upgrades that have been done recently, including a number of cosmetic enhancements. These include:

- All the bathrooms were redone
- Gymnasium was redone
- Over the last three years all of the asbestos has been removed, this project was finished last summer
- The entire building was carpeted by the staff themselves; this saved quite a bit of money
- New paint in various locations throughout the school

Casey shared that the building is solid foundationally; built from cinder block. All roofs are within 10 years old with the gym having the newest roof due to the derecho. Overall it was shared that while updates have been made, the capital campaign is continuing the focus on modernization and cosmetic upgrades. As a

March 27th Middle School Exploratory Committee Meeting (cont.)

Casey Kettmann provided a tour of the entire St. Joseph Catholic School space. Upon completion of the tour, committee members were asked to jot down any notes as it relates to the facilities, what things they liked, or thoughts as it relates to suggestions.

Beth shared that there were a couple of questions that came up last week that we should discuss, these are outlined below:

- Beth asked the following question to Casey as a follow-up to the conversation at LaSalle last week: hypothetically speaking, if you didn't house 6-8 grade students in this building, what would you do with this space? Casey's response was that they would fill the school; given the desire to continue increasing enrollment to two sections, that would take up quite a few, if not all, of the spaces, plus the addition of preschool/childcare rooms. Opening the childcare center to infants could also be a consideration.
- Youth programming utilizes some space within the school, but the school is going to need to use that classroom space next year. The youth room will be going away because of this.
- Do you see that the increase in enrollment is coming from parishioners? Current K-8 enrollment is 139 students, of which 115 are considered in-parish and 24 students are out-of-parish. The projected enrollment for the 2023-2024 school year is currently 180 students, an increase of 29%. The breakdown for the 180 students is 124 in-parish students and 56 out-of-parish students. Because of this a second section of kindergarten and second grade are already added for next year and hiring is in process. It was also noted that St. Joseph Parish is large so there are still lots of opportunities for marketing efforts.
- 2022-2023 enrollment is currently 1 section per grade; however, for the 2023-2024 school year St. Joseph will be adding a second kindergarten and another second grade section. 5th grade is a transition year for the public schools (Marion and Linn Mar) so oftentimes St. Joseph sees an increase in the numbers of these students at this grade. In the past St. Joseph saw attrition around 5th grade, but this is not true anymore, in fact it is the opposite as they are seeing increases to enrollment at this transition time.

There were no more questions so Beth provided a segway into the articles that the group read, specifically referring to an article about K-8 schools vs a middle school (6-8) model. Beth referenced the article in the context of the question of whether St. Joseph would consider themselves a K-8 or a K-5 with an encompassing middle school. Casey responded on behalf of St. Joseph, indicating that they would refer to themselves as a K-8 building; however, the article does reference the term "elemiddle," which could also serve as a comparison to St. Joseph school. Elemiddle is a blend of being independent yet connecting the middle schools to the younger years.

Beth asked the question of the committee members; were there any big takeaways from the articles that you read. Comments and questions included:

- A committee member wondered how applicable some of the articles are? Some referenced public schools, others referenced different data components when compared to our essential question.
- One of the articles did mention there is conflicting data and a mere lack of data on the topic of school consolidation.
- A lot of the articles talked about rural areas combining to form single school districts, this isn't necessarily applicable to the question being asked of this group.
- A question was posed, do we think of ourselves as a parochial school district? No real conclusion was formed here, but a comment in regards to the name Xavier Catholic Schools as a marketing tool only surfaced. This group also realized that this is the work of the Cedar Rapids metro task force who is studying systemization.
- One of the articles talked about the importance of a school's identity. This is something done already in the form of Xavier Catholic Schools, this is done by each individual school currently.

March 27th Middle School Exploratory Committee Meeting (cont.)

- There is generational lineage that has older generations, in particular, tied to their high school; reminder that these buildings are now the middle schools. This is something that needs to be considered. The more graduating classes at Xavier, these ties have seemed to fade away a bit more.
- Naming is also important and removing historical references may help in transition.
- One article mentioned the importance of small rural communities in terms of identity; while this doesn't apply to the current Cedar Rapids metro school situation, parish identity does. This is also at the forefront of the Cedar Rapids metro task force committee. It is important that parish identity is honored throughout these processes. There is also a need to also honor the previous schools, this work was shared when Xavier High School was created. When you have a good, distinct identity, you also have the opportunity to promote diversity.
- An important note was made about the parish closings in the 1990's and how hard this was for parishes and the emotions that have been held onto amongst parishioners, still to this day.

Beth referenced an article from Father Dennis Miller that was talking about mandates in Ohio for school consolidations. The article references that when the decision was made locally (outside of a mandate), eight years later, the satisfaction amongst Ohio parents was positive as it related to the outcomes of consolidation. As discussed by Beth and others, this group was created on its own accord based on a need and no outcome is being mandated by the Archdiocese or anyone else as it relates to the outcome, rather, the goal being to ensure viable Catholic schools in the Cedar Rapids metro area in years to come.

System Synopsis

Information was provided to the committee as it relates to other Catholic school systems in the midwest. These are the same systems used by the Cedar Rapids metro task force in studying systemization. Beth guided the group through this information by taking a look at a high level overview for the following school systems:

- Cedar Rapids/Marion metro area Catholic schools
- St. Francis Xavier Educational System - Appleton, WI
- Bishop O'Gorman Educational System - Sioux Falls, SD
- Des Moines Regional Catholic Schools - Des Moines, IA
- Holy Family Catholic Schools - Dubuque, IA
- Cedar Valley Catholic Schools - Waterloo, IA

A reminder was provided that the Des Moines Regional Catholic School system is the newest and is really really new, in the last few years. St. Francis Xavier Educational System and Bishop O'Gorman Educational System are most similar to the current Catholic schools that comprise Xavier Catholic Schools. A short synopsis of Bishop O'Gorman was provided by Chad Huntington as he attended this school system during his educational years.

Transportation

Transportation was an agenda item but time did not allow for the full discussion on this. Beth shared that included in the materials they received today is a presentation that they can review, but this will be one of the first topics for discussion at the next meeting. It was also noted that for this age group, transportation is crucial.

Currently, Cedar Rapids no longer provides transportation for all Catholic schools within its boundaries, that would be all of the Catholic schools except for St. Joseph. As it relates to St. Joseph, Casey shared that approximately 20 students use bus transportation. Linn Mar busing is free; however, Marion families have to pay for busing.

March 27th Middle School Exploratory Committee Meeting (cont.)

Shortly before the conclusion of the meeting, two documents were passed out; both of which were t-charts with key categories as it relates to possible consolidation and current structures. Beth shared that a number of data elements have been provided as it relates to consolidation, we now want to start thinking about pros and cons, in each of the areas referenced, of what we currently do and for a 6-8 consolidated middle school.

Beth led the group in prayer to conclude the meeting and adjourned the meeting at 8:08PM.

April 17th Middle School Exploratory Committee Meeting

Middle School Exploratory Study Committee Meeting

Monday, April 17, 2023

6:30 pm – 8:00 pm

Regis Middle School

Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?

Greetings,

The Middle School Exploratory Study Committee met on Monday, April 17, 2023 at Regis Middle School. This was their fourth meeting. Below you will find a summary of the key aspects discussed during this time together.

- ❖ The exploratory study committee approved the minutes from March 27, 2023 as provided.
- ❖ A presentation was shared highlighting the current, regional geography of families enrolled in Xavier Catholic Schools with additional mapping relating to possible, future bussing transportation considerations.
 - Despite the perception that Xavier Catholic Schools are geographically based by region, the data indicates that many families drive across town and even past other Catholic Schools to attend a different Catholic School.
 - There are no true geographical boundaries created when mapping all K-12 student addresses.
 - Students with a Marion address are distributed across the Cedar Rapids area. As it relates to the middle schools, St. Joseph 6-8 has 12% of these students, Regis has 9%, and LaSalle 6-8 has 2%. Additionally, it's worth noting that 24% of families with Marion addresses have students currently attending Xavier.
 - Some Xavier Catholic School students, especially those that attend Xavier High School, travel quite a significant distance to attend. Area towns with Xavier High School enrollment include but are not limited to: Atkins, Keystone, Ely, Mt. Vernon, etc.
- ❖ A tour of the Regis Middle School space was provided by Regis principal Mr. Josh Gredys, sharing an overview of the space, showcasing enhancements that have been made over the course of the last few years, while also pointing out the structural concerns and areas in need of attention that exist throughout the space. Upon completion of the tour, the group was asked to jot down notes as it relates to the information gathered during the tour.
- ❖ A SWOT (Strengths, Weaknesses, Opportunities and Threats) analysis exercise was started to analyze pros and cons of middle school consolidation. The remainder of this meeting was spent listing and discussing the pros and cons of consolidation based on what has been learned thus far through Xavier Catholic Schools structures, as well as other Catholic School systems regionally and nationally. This process will continue at the next meeting and beyond, as needed, followed by pros and cons of the current structure.

Beth Globokar, Chair of the Committee, reminded the group about the need for continued due diligence in maintaining the integrity of the necessary work to seek the answer to our guiding question. All members of the group represent various elements of our local Catholic schools, allowing for any decision made (after all the work is completed) to be a local decision.

The next meeting will be held at the Toyota Financial Building on Monday, May 1, 2023. Please keep this process in your prayers. Questions about the exploratory study committee should be sent to Beth Globokar, Amy Conlon, or Fr. Dennis Miller.

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Father Dennis Miller
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Parish Office (319) 363-6130, Mon.-Fri., 8:30 am - 4:30 pm

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Early Childhood Director	Emily Ritchart	directorcel@allsaints-crschool.org	Ext. 275
Regis Middle School Principal	Josh Gredys	jgredys@regisroyals.org	(319) 363-1968
Xavier High School Principal	Angela Olson	angela.olson@xaviersaints.org	(319) 294-6635



Sacrament Information

Sacrament of Reconciliation: By appointment only during this time.

Sacrament of Baptism: Baptism preparation class is required for parents. Contact Deacon Ed Martin (DeaconEd@allsaintscr.com or 319-364-7524) to schedule a class and date for the baptism (some date restrictions may apply).

Sacrament of Matrimony: Couples are to make arrangements at least six months before the intended date of the wedding in order to fulfill the necessary requirements. Please contact Deacon Mike Klappholz (DeaconMike@allsaintscr.com) to begin the process.

Rite of Christian Initiation for Adults (RCIA): Classes are scheduled for Sunday mornings beginning in the Fall. Contact Dan Tatar, Director of Formation, for more information (formation@allsaintscr.com).

Confirmation: High school sophomores through seniors meet one Sunday per month from 10:00 AM to 11:30 AM, September through February to prepare. Contact Isabelle Werner for more information (youthministry@allsaintscr.com).

First Reconciliation & Eucharist: Second graders combine home study and retreats to prepare for these sacraments. Contact Stacy Cataldo, Director of Catechesis, for more information (catechesis@allsaintscr.com).

Anointing of the Sick: Please contact the office at 319-363-6130, ext. 100 to schedule anointings.

Miscellaneous Information

Newcomer Registration: Call the Parish Office at 363-6130, ext. 100, or register on line at <http://www.allsaintscr.com>.

Bulletin Deadline: Items must be submitted electronically to the parish office by Noon on the preceding Monday to: bulletin@allsaintscr.com.

Opportunities for Prayer

Adoration of the Blessed Sacrament: Wednesdays, 8:30 AM to 9:30 AM in the Church.

All Saints Prayer Group: Tuesdays at 3:00 PM in the church lower level.

Prayer Tree: Available to anyone who would like us to pray for their intentions. Please call Ramona Welsh at 319-366-1770.

Women's Prayer Group: Tuesday mornings after 8:00 AM Mass.

M.O.M.S Rosary: 7:30 PM 1st Monday of the month, Queen of All Saints Chapel.

Prolife Rosary: Fridays after 8:00 am Mass, in the Sanctuary.

Parish Website: You may both submit and view prayer intentions any time at:

<https://allsaintscr.churchcenter.com/people/forms/413117>.