

# ALL SAINTS

CATHOLIC CHURCH & SCHOOL



*Love God • Serve Others • Form Disciples*



**April 22 & April 23, 2023;  
Third Sunday of Easter**

*But he said to them,  
"It is I.  
Do not be afraid."*

John: 16.20

#### WEEKEND MASS TIMES

Saturday 4:00 pm  
Sunday 9:00 am

#### WEEKDAY MASS TIMES

Tuesday 8:00 am  
Wednesday 8:00 am  
Thursday 8:15 am  
Friday 8:00 am

## Walk to Emmaus



*Were not our hearts burning within us*



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All Saints Catholic Church † 720 29th Street SE † Cedar Rapids, Iowa 52403 † (319) 363-6130

## Please Pray for the Following People

(Why people want prayers isn't important, *the prayers are!*)



Vera Mehring, Brette Dostal, Pat Malloy, Scott Bembenek, Kevin Conway, Tina Schmitz, Christina Rinderknecht, Randy Krejci, Kerry Lynn, Christina Lynn, Tammy Fox Hingtgen, Joyce Jeanblanc, Bette & Patrick Logan, Jim Thompson, Deb Gallagher, Mindi Van Gilder, Imelda Tatara, Stacey Lehr, Jenny Owens, Allan Murray, Elsa Mudong, Gregory Anexstad, Joe Zachar, Larry Richards, Nyle Pratt, Donna Feld, Teddy Sabet, Jerry Noel, Mary Gallagher, Boheman/Bowers Family, Jones Hingtgen, Cal Speltz, John and Cindy Beasley.

### Parishioners & Family Members on Active Duty:

Andy Murtha, Stephen Ocenosak, Zachary Gilbert, Ryer Barnes

To add a name call Dan Alpers, at 363-6130, ext. 100. Names will be listed for 4 weeks and may be renewed. †, Recently deceased will be listed for two weeks.



## Stewardship Corner



The disciples on the road to Emmaus walked and talked with Jesus all day long, but it was not until they offered Him hospitality and He blessed and broke the bread that they recognized Him. Simple acts of loving kindness still reveal the presence of God in our midst.

## Young Women's Faith Sharing



Join young women across the Midwest as we discuss faith, prayer, and community. We meet via Zoom every Tuesday at 7pm. For more information and to receive the zoom link, please email Isabelle Werner at [youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com).

## What? Another Invitation???



Come meet the incredible All Saints hospitality ministers! These are the shining faces that have so graciously made everyone that attends mass feel like they are coming home. We're having a potluck this Sunday, April 23rd at 5:00 PM in the social hall and would love to have you join us. No need to bring anything but yourselves & your family.

***Please RSVP if you're able to attend.***

Sue Bright • 319-329-5437 • [subrght@gmail.com](mailto:subrght@gmail.com)

# Budget Update



Thank you for your continuing generosity as we use our financial gifts to live out our Mission Statement: Love God – Serve Others – Form Disciples. As of March 31, 2023, we are 71% of the way to reaching our budget goal of \$1,200,000. Our goal for the Easter collection is \$70,000. We will report our progress toward that goal in a few weeks. Even though overhead costs such as utilities and office supplies have increased with inflation, our staff and volunteers have found ways to reduce costs in other areas of the budget. We look forward to finishing the last quarter of our fiscal year (ending June 30, 2023) on a strong note.

If you have not signed up for electronic giving (ACH or Debit/Card), I encourage you to do so by going to <https://allsaintscr.churchcenter.com/giving>, filling out the form in the office, or giving me a call at 319-363-6130 x 108.

We are blessed to have you as a part of our community, and we are very appreciative of your generosity. God Bless.

Jeremy Lutz – CPB, CPS, & CQA  
Bookkeeper & Coordinator of Human Resources

## You Are Cordially Invited...



Welcome to the Third Sunday of Easter. Although we are now two weeks past Easter on the calendar, the Gospel reading has us still on Easter Sunday. Humanly, we might be anxious to “move on”, but if we spend some time in prayer with this reading, there are important parallels between our lives today and the lives of the two disciples on the road to Emmaus.

Chronologically, today’s reading from Luke takes place before last week’s Gospel reading. We pick up the story at a very interesting juncture. The two disciples know about the women going to the tomb and the group that followed and verified that it was empty, but their conversation with Jesus reveals that they do not know that Mary encountered Christ in the garden. So...what are two disciples doing? Getting out of Dodge (aka Jerusalem)? Going to Emmaus for some purpose? Or just trying to figure out what’s next? Hard to tell. God’s description of us as a “stiff-necked” people with easily “hardened hearts” from the Old Testament still seems pretty accurate. The two disciples describe for Jesus how the women who first went to the tomb “astounded” the others by describing the scene and reporting “that they had indeed seen a vision of angels who announced that he was alive.” But then in the same narrative, the two disciples cast much doubt on this: “we were hoping that he would be the one to redeem Israel [but] it is now the third day since all this took place (the crucifixion.)” This scenario reminds me of a person from my past - no matter how much I tried to prove how worthy and trustworthy I was, this person would never make the leap to “belief.” After walking with, learning from and seeing Jesus perform healing miracles, there was still no concrete belief. No wonder that Jesus responds to their report and assessment with “Oh, how foolish you are!”

## Mass Intentions

Tues. April 25 8:00 am  
Marie & Maynard March

Wed. April 26 8:00 am  
Cunningham/Herman Families

Thurs. April 27 8:15 am  
For the People

Fri. April 28 **NO MASS**

Sat. April 29 4:00 pm  
† Debbie Harstad

Sun. April 30 9:00 am  
For the People

## Scripture Readings

*Week of April 23, 2023*

### Sunday:

Acts 2: 14, 22-33/ Ps 16: 1-2, 5, 7-8, 9-10, 11 (11a)/ 1 Pt 1: 17-21/ Lk 24:13-35

### Monday:

Acts 6: 8-15/ Ps 119: 23-24, 26-27, 29-30/ Jn 6: 22-29

### Tuesday:

1 Pt 5: 5b-14/ Ps 89: 2-3, 6-7, 16-17/ Mk 16: 15-20

### Wednesday:

Acts 8: 1b-8/ Ps 66: 1-3a, 4-5, 6-7a/ Jn 6: 35-40

### Thursday:

Acts 8: 26-40/ Ps 66: 8-9, 16-17, 20/ Jn 6: 44-51

### Friday:

Acts 9: 1-20/ Ps 117: 1bc, 2/ Jn 6: 52-59

### Saturday:

Acts 9: 31-42/ Ps 116: 12-13, 14-15, 16-17/ Jn 6: 60-69

### Sunday:

Acts 2: 14a, 36-41/ Ps 23: 1-3a, 3b-4, 5, 6 (1)/ 1 Pt 2: 20b-25/ Jn 10: 1-10

## You Are Cordially Invited... (cont.)



(cont.) We have been walking with Jesus for all of Lent, Holy Week and know that He has Risen - where are we on our journey right now? Have we "moved on" with life - back to reality and the day-to-day? Are we taking a short journey away from Jesus - maybe still going to weekend Mass, but not praying or reading Scripture anymore?

Are we numb from the events of life and have locked ourselves in the upper room? Are we disheartened because life is not turning out like we planned and are wandering around not sure of where to go or what to do or who/what to believe in anymore? Have things been happening in our life and they seem to "speak" to us, but our eyes are not open to see our Risen Lord in the midst of it all? Have we encountered Jesus during Lent/Holy Week/Easter and are anxious to share our story with others? Or are we simply not sure what do next and are wandering aimlessly looking for something to motivate us?

And so, I invite you to Mass (and then the next and the next...) If you know someone who has been absent or who is seeking God to come into their life, invite them to join you! Jesus was made known to the disciples in the breaking of the bread - come, break bread with us at All Saints and join us as we Love God - Serve Others - Form Disciples.

Praying with you always.

Tracy Huk

Business Manager

## Service to Others *Metro Catholic Outreach*



Soup, Stew, Chili  
Peanut Butter  
Tuna / Canned Meat  
Canned Vegetables  
Spaghetti Sauce  
Canned Fruit  
Pasta

Rice  
Mac & Cheese  
Potatoes (flakes or fresh)  
Crackers  
Pancake Mix  
Syrup

*Thank you all for everything you do for MCO!*



# Bruins Beat

Your School of Choice CAN Be Within Your Reach!

Cost to educate a child here at All Saints: \$8730

1

2

Assistance Opportunities:

- STO
- ESA
- Local scholarship assistance (through parish subsidy and scholarship funds)

All Saints Tuition for 2023-2024  
In Parish: \$5785  
Out of Parish: \$7400

3

4

*What will my bottom line be for my child?*

Your tuition (-) STO/ESA or Local Assistance  
(=) your total tuition cost

## A Higher Purpose



Every few years, the Knights of Columbus selects an icon of a saint whose patronage is particularly inspiring to Knights and their communities. Each jurisdiction receives one or several of these icons which travel from council to council and serve as the centerpieces for prayer services in parishes throughout the Order. Since the first traveling pilgrim icon of Our Lady of Guadalupe in 1979, more than 174,800 council and parish prayer services with some 22 million participants have been held. Currently the icon of St. Joseph is traveling through our schools and parishes.

Spread devotion to St. Joseph and pray for the courage to stand up and carry out our mission of protecting, defending, and raising future generations.



[www.allsaints-erschool.org](http://www.allsaints-erschool.org)

## Ministry Schedule

April 22, 4:00 PM Saturday

### Sacristan

Cynthia Gunsolly  
OFS

### Extraordinary Ministers

Peg Schmitz  
Stephen Schmitz  
Marvin Stallman

### Altar Servers

Emma Colby  
Willa English  
Ben Semelroth

### Lectors

Lisa Stephenson  
Teel Thebeau

### Hospitality Ministers

Chris Colby  
Jen Colby  
Ryan Donnelly  
Daniel Greene  
Barb Lindstrom  
Mike Votroubek

April 23, 9:00 AM Sunday

### Sacristan

Cate Biro

### Extraordinary Ministers

Stephanie Guzman  
Nicole Johnson  
Isabelle Werner

### Altar Servers

Delaney Quinn  
Megan Talyat  
Lindsey Talyat

### Lectors

Lynn Holverson  
Todd Holverson

### Hospitality Ministers

Jason Ainsworth  
Kim Ainsworth  
Jeanne Amosson  
Sue Bright  
Shannon Murray  
Tony Satariano

## Ministry Schedule

April 29, 4:00 PM Saturday

### Sacristan

Cynthia Gunsolly  
OFS

### Extraordinary Ministers

Sara Lang  
Ellanor Morrissey  
Marvin Stallman

### Altar Servers

Kennedy Blue  
Joseph Cataldo  
Vivy Robbins

### Lectors

Stacy Cataldo  
Dolores Reisinger

### Hospitality Ministers

Sue Bright  
Daniel Greene  
Dick Kettelkamp  
Peg Schmitz  
Tom Takes  
Mike Votroubek

April 30, 9:00 AM Sunday

### Sacristan

John Michael

### Extraordinary Ministers

Tom Amosson  
Stephanie Guzman  
Wade Johnson

### Altar Servers

Annemarie Jiacinto  
Addison Johnson  
Remington Taylor

### Lectors

Robin Brown  
Gregory O'Connell

### Hospitality Ministers

Jeanne Amosson  
Shannon Murray  
Pete Rethwisch  
Bea Rethwisch  
Tony Satariano  
Chris Shimon

# Family Ministry

April 23, 2023 • Third Sunday of Easter  
Luke 24:13-35

## Jesus in Our Midst

*The story of disciples who encounter Jesus on their walk to Emmaus is found only in Luke, but it offers us an important insight into what the Eucharist is about. The story takes place three days after Jesus was crucified. Two of his followers are returning home, feeling dejected. Jesus joins them, but they don't recognize him until he sits down with them at table and breaks bread with them.*

The walk to Emmaus is one of my favorite Gospel stories. Two ordinary folks, disciples of Jesus, are walking home. They are sad and discouraged. Everything has gone wrong: All they had hoped for was gone. Jesus joins them, but they don't recognize him. They begin to share what had happened back in Jerusalem and Jesus reminds them of the Scripture readings that foresaw such happenings. During the walk, they do not recognize Jesus. It is at table, in the breaking of the bread, that their eyes are opened.

I think one of the reasons I like this story is that it is such a clear reminder that Christ is in our midst. It is easy to talk about the Jesus we find in Scripture, or the glorified Christ who sits at the right hand of the Father. It is often easier to believe in the miracle worker and King of Kings than to see Christ in the face of a stranger or beggar. It is sometimes even more difficult to see Jesus in the people we walk with every day—the people in our own homes.

Here's my updated replay of the walk to Emmaus. A woman (or man) comes home from work tired and discouraged. After a half hour of breathing space (we all need time to disengage), she sits down and shares her day with her husband or offspring. The listener becomes the storyteller as he shares his day. Each person is gently affirmed. Finally, they all sit down together at table, and as they tear into a pizza they smile at each other as they recognize the look of Christ in the face across from them.

## FAMILY RESPONSE

Ask each family member to name one quality of Jesus they see in each of the other family members.

## PERSONAL RESPONSE

Experts tell us we all need at least 20–30 minutes of quiet time to let go of tensions when we come home from work or school. Do you think this is a good idea for your household? How can you arrange it? What do you want to remember from last week? What are you looking forward to next week? What are your concerns?

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# Parish Council Nominee Profiles



## Bea Rethwisch

- **What 'office' you're running for** - *Faith Formation Commission*
- **Number of years you've been a parishioner at All Saints** - *34 years*
- **What is your motivation to serve?** - *I would like to serve on the Faith Formation Commission to help parishioners at All Saints grow in their faith.*
- **Tell us about your past & present Parish/School activities/interests** - *I serve as a Eucharistic Minister and Hospitality Minister. I am involved with the Social Justice Committee and Take Away Hunger. In the past, I have served on the Faith Formation Commission and have been a Homebound Minister. I volunteer at Green Square Meals and Catholic Worker House.*
- **Tell us about yourself** - *My husband, Pete, and I have two kids, Kayla (married to Clay) and Peter (married to Anna) and three grandchildren, Myles, Liam and Scarlett. I work at Mercy Medical Center in the Health Information Management Department. I enjoy spending time with my family and traveling.*



## Jen Colby

- **What 'office' you're running for** - *Catholic School Board*
- **Number of years you've been a parishioner at All Saints** - *14 years*
- **What is your motivation to serve?** - *I love All Saints and I want to help the school grow and make it even better for the future students.*
- **Tell us about your past & present Parish/School activities/interests** - *I have Co-chaired APT at the school the last two years ; Volunteered several years for various school activities ; Hospitality at All Saints Church.*
- **Tell us about yourself** - *My husband Chris and I have been married 14 years and have a daughter Emma who is in 5th grade at All Saints. The baby of the family is our dog Jovie :). I am a Manager at BMO and have been there 17 years. Our family loves to go camping and just be outdoors when Emma's sports allow us.*



## Chris Colby

- **What 'office' you're running for** - *Pastoral Council*
- **Number of years you've been a parishioner at All Saints** - *14 years*
- **What is your motivation to serve?** - *Setting an example of giving for my daughter to witness and looking for an opportunity to more to help my community than I could do on my own*
- **Tell us about your past & present Parish/School activities/interests** - *I'm honored to have been an All Saints parishioner, an All Saints school parent and volunteer, the Bulldogs basketball coach , and a member of All Saints Hospitality*
- **Tell us about yourself** - *My wife, Jen and I have 1 daughter, Emma, a fifth-grader at All Saints and a 3-year-old Golden Retriever named Jovie. My hobbies include fishing, golfing, grilling, and yard work.*

# Parish Council Nominee Profiles (cont.)



## Brian Klinger

- **What 'office' you're running for** - *Catholic School Board*
- **Number of years you've been a parishioner at All Saints** - *My Wife and I were married in 2011 at St Patrick's and in 2014 became members of All Saints when our daughter began attending preschool.*
- **What is your motivation to serve?** - *For the betterment of All Saints. I want to be part of a team that works to protect, preserve, and grow the All Saints School Community. The children, parents, teachers, and staff are the main priority.*
- **Tell us about your past & present Parish/School activities/interests** - *My family and I have been very involved with All Saints since 2014. We have supported the school by donating to events, assisting the staff, volunteering for America Reads, and being the Bruins Bear at many events throughout the years.*
- **Tell us about yourself** - *Family: Melissa, Emarie (10), Lennon (8), Vice President at Klinger Paint Company, Board of Directors for the American Coatings Association, Member of PAC for National Propane Gas Association, Facilities committee member for Ronald McDonald Charities of Eastern Iowa, Xavier Saints 8U Baseball coach. I love spending time with my family outdoors hiking, playing sports, or exploring. We also love to travel and see the country as a family.*



## Kathy Ulrich

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *I have been a member of All Saints since 2012.*
- **What is your motivation to serve?** - *I am seeking office because I am interested in RCIA and our religious education programs and opportunities through volunteerism in these areas.*
- **Tell us about your past & present Parish/School activities/interests** - *I am a lifelong Catholic and a graduate of Regis High as well as Mt. Mercy University. I have previously served on the stewardship committee, as a Eucharistic minister, and a lector. I have also tutored at Catherine McAuley.*
- **Tell us about yourself** - *I am a retired teacher, patient advocate, and I work part-time as a family assistant in a local funeral home. I have two brothers and my aunt.*



# Parish Council Nominee Profiles (cont.)



## Marcia Myers

- **What 'office' you're running for** - Faith Formation Committee
- **Number of years you've been a parishioner at All Saints** - 9 years.
- **What is your motivation to serve?** - *I have been involved in many Bible studies over the past 30 years and have always been interested in learning more about the Catholic Christian life as well as growing in my relationship with God. I think it is important to have Faith Formation opportunities available to our parishioners that meet them where they are in their Faith life. I believe I can work well with others to provide these opportunities.*
- **Tell us about your past & present Parish/School activities/interests** - *I have participated in several Bible studies here at All Saints, as well as many others held in conjunction with other parishes in our area. I completed the Archdiocesan Lay Formation Program after three years of study. I have served as a Eucharistic Minister in our previous parish and have taught several years of Religious Education at both the elementary and high school level.*
- **Tell us about yourself** - *I have been married to John for 45 years and we have three adult children. John and I are both retired and loving our relaxing, fun life. We have three grandchildren who get a lot of our time and attention. I also make greeting cards as a hobby and love to read.*



## Alison Prentice

- **What 'office' you're running for** - Faith Formation Committee
- **Number of years you've been a parishioner at All Saints** - 18 years.
- **What is your motivation to serve?** - *This year I am looking to further support our parish community as a member of the faith formation committee. As a parishioner and staff member of All Saints I am driven to see our faith community grow, so that everyone that enters our community feels supported and welcome.*
- **Tell us about your past & present Parish/School activities/interests** - *6 years ago I joined the All Saints staff as a kindergarten teacher. Each day I am tasked with the job of teaching my students about faith and their part in our community.*
- **Tell us about yourself** - *Outside of work and church I love to spend time with my family, travel, and work in my yard.*



# Parish Council Nominee Profiles (cont.)



## Kathy Harriott

- **What 'office' you're running for** - *Pastoral Council*
- **Number of years you've been a parishioner at All Saints** - *30+ years.*
- **What is your motivation to serve?** - *I was blessed to be able to retire early from a 30+ year career in customer service. Since my early retirement I have spent my time doing the things that are important to me. I work part-time in a seasonal position, and volunteer in three areas that I am passionate about. I volunteer at Mercy Medical Center, I am the past president of the Mount Mercy Alumni Board, and I am completing my term with our All Saints Pastoral Council. I have learned so much being a member of our Council and I've had the opportunity to interact with our dedicated and passionate parish members, staff and Father Jack. I feel that I have more to contribute to this group and I am running for this position in hopes of continuing my participation with the Pastoral Council.*
- **Tell us about your past & present Parish/School activities/interests** - *I am completing my term with our Pastoral Council, and I also participate in the liturgy committee meetings. In the past I was a member of our All Saints Scrip team, selling Scrip before or after weekend masses.*
- **Tell us about yourself** - *My husband Jim and I will be celebrating 35 years of marriage this fall. We have three adult children and fortunately they all live here in Cedar Rapids. It's wedding season for us - our daughter Kalli got married in December 2021, and both our boys, Jake & Nick, will be married this year. I work part-time seasonally and volunteer in several organizations. We keep busy managing rental properties and enjoying time at our cabin located on the Mississippi River in Guttenberg.*



## Alissa Pfab

- **What 'office' you're running for** - *Faith Formation Committee*
- **Number of years you've been a parishioner at All Saints** - *18 years.*
- **What is your motivation to serve?** - *Faith is a personal journey, but requires multiple tools to keep engaged and motivated. The Faith Formation committee is the key to introducing a variety of tools to the parish. I enjoy exploring how to grow my faith in various ways like book studies, prayer groups, rosary and parish activities. I would love to serve the parish and build on the foundation of our faith-filled community.*
- **Tell us about your past & present Parish/School activities/interests** - *I have previously served on the school board, Association of Parents & Teachers, assisted with MOMS group, SCRIP, & The Parish Life committee.*
- **Tell us about yourself** - *My husband Adam and I spend our free time cheering on our kids with their many activities.*

# A Note From Father Jack



Dear All,

As we have celebrated Holy Week and entered the joy that only Easter can afford us, I wanted to bring you news regarding several events which will impact our Catholic Schools throughout Iowa and, more specifically, in the CR Metro. The Winter months were filled with many meetings exploring what the future of Catholic education might look like in the days to come.

First, we were all surprised that the Students First Act education savings account (ESA) was signed into law on January 24 and would take effect at the beginning of the school year in August. (Please check with our Principal, Lynn Holverson, to learn more about this program which will most certainly impact many students in Iowa, perhaps your student!)

Second, a committee has been meeting to determine whether or not a single system would be a benefit to our Metro Catholic schools. Can we exist as individual parish schools, bearing the burden and costs of standing alone, or would we be better served by forming a system where we might lean on each other and combine our resources?

And third, the Regis Middle School Board has concluded that the current Regis building must be replaced in the very near future. A committee has been researching options and has already taken their findings to the East-Side parishes, whom Regis serves.

I invite you to read the latest minutes from these two Metro committees which you may find below. And please know that I would be happy to chat with you regarding the two committees and about the ESA program. These are busy and exciting times for our schools, and I ask for your prayers and support as we strive to best educate our students. Fr. Jack



# March 27th Middle School Exploratory Committee Meeting



**Metro Area Governance Task Force**  
**Xavier High School, Novak Room**  
**March 1, 2023**  
**6:30 p.m. – 8:00 p.m.**  
**MINUTES**

*Is it in the long-term best interest of parishes and Catholic education in the metro area for Catholic schools to remain independent?*

**Present:** Fr. Nick March; Fr. Dave O'Connor; Roger Atchou; Sandy Dahlgren; Matt Dake; Ben Fuller; Lynn Holverson; Miquel Melchert; Betsy Pithan; Brian Talyat; Mike Tilson; Jan Wiltgen; Zach Zeckser; Jeff Henderson, Chair; Amy Conlon, Associate Director of Catholic Schools; and Jacquie Buschette, Recording Secretary

**Excused Absences:** Beth Globokar; Sheila Lara

Opening prayer was led by Jeff Henderson.

The February 1, 2023 meeting were reviewed and approved.

Amy Conlon updated the process for **Education Savings Accounts (ESA)**. Cathy Walz, Supt, has continued to develop videos and documents for pastors, administrators, school boards and pastoral councils to use in bringing ESAs onboard. Tuition, salaries and subsidies are all a part of this work. Cathy has created a nine-step process for schools that includes deadlines to work toward during this first year.

The current goal is to determine the per pupil cost to educate. Many schools have already set tuition rates, but they now need to revisit the process and establish a new tuition rate. Cathy has supplied formulas for schools to use in determining a range where tuition can be set. Schools and parishes will look at historical data in order to modify tuition for 2023-24 and to make projections. By year three, tuition rates should be closer to the cost to educate.

For more information regarding ESAs, you may go to:

<https://educateiowa.gov/pk-12/education-savings-accounts>

Amy then gave a brief overview on the Middle School Exploratory Committee. This committee is progressing in steps very similar to this task force. They have met once and will continue into May. Each meeting will be held at each of the middle schools currently in place. Any recommendation the Middle School Exploratory Committee makes will first go to the school boards in conjunction with the pastors. *(Note: this task force will make a recommendation to the pastors and administrators first, followed by pastoral councils, school boards and the Xavier Foundation.)*

## Metro Area Catholic Schools Governance Task Force Meeting Summary from March 29, 2023

***Essential Question the Task Force is charged to answer. Is it in the long term best interest of parishes and Catholic education in the metro area for Catholic schools to remain independent?***

The Metro Area Catholic Schools Governance Task Force met on Wednesday, March 29, 2023 from 6:30pm–8:00pm in the Novak Conference Room at Xavier High School. This was their ninth meeting.

The task force approved the minutes from the March 1, 2023 meeting.

Beth Globokar (Task Force member and Chair of the Middle School Exploratory Study Committee) updated the task force on the work to date of the Middle School Exploratory Study Committee.

Jeff Henderson reviewed the model system budget projections that includes a possible Central Office. He presented the various assumptions used to build the budget. Those assumptions are conservative so as to be realistic. The proposed model system budget does include adding a system office while not adding any increased financial burden to parishes or families and maintaining at the very least a balanced budget. The group then reviewed and discussed the budget and financial projections through 2029-30.

The group discussed the Frequently Asked Questions (FAQ's) that came as a result of the small group work at the March 1 meeting. These and others will be used as part of the overall final recommendation report that has yet to be created.

Small group discussions followed with conversation focusing largely on a possible central office structure. The input will be used to revise the staffing responsibilities and levels for future task force consideration.

The next steps for the task force will be to :

- Finalize a proposed central office staff for consideration
- Ensure all task force questions are answered
- Prepare a recommendation and final report to answer the essential question listed above

The goal is to present a report including any recommendation(s), with rationale, that answers the essential question, to pastors, pastoral councils, school boards, and the Xavier Foundation board for their consideration and possible action in late spring/early summer 2023. This report could include a recommendation to leave school governance as is, a recommendation to systemize all preK-12 grade Catholic education or something in between.

The next meeting has been scheduled for Tuesday, May 2nd at 6:30PM. We thank you for your continued prayers as this group discerns the essential question, seeking to understand what is best for Catholic education in the Cedar Rapids metro area for many years to come.

Questions about the task force work should be sent to Jeff Henderson, Amy Conlon, or Fr. David O'Connor.

Jeff Henderson  
[hendersonjeff315@gmail.com](mailto:hendersonjeff315@gmail.com)

Amy Conlon  
[amy.conlon@dbqarch.org](mailto:amy.conlon@dbqarch.org)

Fr. David O'Connor  
[d.oconnor@dbqarch.org](mailto:d.oconnor@dbqarch.org)

# March 27th Middle School Exploratory Committee Meeting (cont.)

**Middle School Exploratory Study Committee Meeting**  
**Monday, March 20, 2023**  
**6:30 pm – 8:00 pm**  
**LaSalle Middle School**

***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Attendees: Beth Globokar, Amy Conlon, Josh Gredys, Zach Zeckser, Casey Kettmann, Fr. Dennis Conway, Fr. Dennis Miller, Heather Williams, Mike Esker, Joe Turis, Katie Vega, Meg Hansen, GERALYNN SCHNEIDER, Tom Hutchins, Amy Thuenta, Jason Marshall, Chad Huntington, Katie Gaffney, Bill Perreault, Stephanie Washburn, Amanda Allard, Jill Henderson, Lisa Stephenson, Justin Schultes, Angie Cummings, Emily Logan, Tom Hogan, Dave Sullivan

Absent: Paul Koenig

The meeting began promptly at 6:30PM. Beth Globokar, middle school exploratory study committee facilitator, opened the meeting with the prayer for St. John Newmann. Each committee member also received a copy of this prayer, allowing everyone to pray together.

Merciful Father, you have given me all that I have in this life, even life itself.

In all my daily needs, help me to remember the needs of others, too.

Make me aware of the need to pray to You, not just for myself, but also for the Church, the Pope, the clergy, and people who suffer any need.

Make me as selfless as Saint John Neumann was.

Throughout my life give me the grace to direct my first thoughts to the service of You and others.

Make my prayer, "Your will be done," knowing that, in Your mercy and love, Your will for me is my sanctification.

I ask this through Jesus Christ, our Lord.

Amen

Beth thanked the attendees for their participation and attendance tonight, realizing we are on the heels of spring break and a busy time. A reminder was then provided about the work being done and the need for candid conversations, while allowing for discernment and questioning as we process the information being provided.

Beth asked about any revision to the minutes. Father Conway shared the following correction:

- A few think abouts were provided to the group (where needs to be were) - bottom ¼ of page 2

This change will be made and reflected in the minutes sent to the Xavier Catholic community with this meeting's summary.

Beth referenced the facilities study document that was shared at last month's meeting. This document can be used as a reference for the tour of the LaSalle Middle School building. It also provides information as it relates to specific facility components.

A brief history and information about the LaSalle community was shared prior to the tour. An important note was shared about the facility's future, should any changes be made. If LaSalle Middle School ever did not exist as such, LaSalle Elementary would move to occupy the current LaSalle Middle School space. Then a determination would need to be made as to what could/would occupy the current LaSalle Elementary space. Currently, LaSalle Middle School is owned by the consolidation agreement; however, LaSalle Elementary School is owned by St. Jude parish.

# March 27th Middle School Exploratory Committee Meeting (cont.)

**Middle School Exploratory Study Committee Meeting**  
**Monday, March 27, 2023**  
**6:30 pm – 8:00 pm**  
**St. Joseph School**

## ***Is it in the long term best interest for the metro Catholic middle schools to remain independent or become consolidated?***

Greetings,

The Middle School Exploratory Study Committee met on Monday, March 27, 2023 at St. Joseph Catholic School. This was their third meeting. Below you will find a summary of the key aspects discussed during this time together.

- ❖ The exploratory study committee approved the minutes from March 20, 2023 as provided.
- ❖ A tour of the St. Joseph Catholic School space was provided by Mr. Casey Kettmann, highlighting the facilities, as well sharing important components as it relates to the current structures at St. Joseph, specifically drawing attention to recent updates throughout the building. Upon completion of the tour, questions were asked of the group.
- ❖ Beth Globokar, Facilitator and former Xavier Catholic Schools administrator, elicited the following discussion:
  - Research
    - It was noted by multiple members that the amount of research and data available on a middle school consolidation is very limited and oftentimes, when information is found, it relates to rural and public school districts.
    - Additionally, conflicting information was found in a number of articles.
    - Identity was at the forefront of much of the research data; school identity would reference the individuality of each Catholic school in the Cedar Rapids metro area and parish identity was an area identified that needed to be at the forefront of any decision from this group, just as the Cedar Rapids metro task force is considering the same.
    - One research article described “ele-middle schools” as schools that hold K-8 students in the same building but operate as K-5 with a middle school concept. St. Joseph in Marion would be described as an “ele-middle school.”
  - System Synopsis
    - Information from five midwest system consolidations was provided to the group for review, including a similar format for the current Catholic school structure in the Cedar Rapids metro area.
    - Most similar to our current Catholic community would be St. Francis Xavier Educational System in Appleton, WI and Bishop O’Gorman Educational System in Sioux Falls, SD. Additional time was spent discussing these schools and their current structures.
  - Transportation
    - Transportation materials were provided with limited dialogue due to time constraints. This topic will lead the next meeting agenda. A very high level finding from the data would indicate the regionality of the current Catholic schools, having students from all across the city attending each of the schools; the geographical boundaries are very unclear.
  - The study committee was provided t-charts with key categories to begin the work of a SWOT analysis for the current structure and consolidation. The recommendation was to bring these documents completed to the next meeting so a group discussion could begin.

The next meeting will be held at Regis Middle School on Monday, April 17, 2023. Please keep this process in your prayers. Questions about the exploratory study committee should be sent to Beth Globokar, Amy Conlon, or Fr. Dennis Miller.

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Amy Conlon  
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Father Dennis Miller  
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## Parish Office (319) 363-6130, Mon.-Fri., 8:30 am - 4:30 pm

<b>Pastor</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
<b>Deacon</b>	Mike Klappholz	<a href="mailto:deaconmike@allsaintscr.com">deaconmike@allsaintscr.com</a>	Ext. 107
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<b>Business Manager</b>	Tracy A. Huk	<a href="mailto:businessmgr@allsaintscr.com">businessmgr@allsaintscr.com</a>	Ext. 111
<b>Bookkeeper</b>	Jeremy Lutz	<a href="mailto:bookkeeper@allsaintscr.com">bookkeeper@allsaintscr.com</a>	Ext. 108
<b>Medical Emergencies &amp; Funerals</b>	Rev. John R. Flaherty	<a href="mailto:fatherjack@allsaintscr.com">fatherjack@allsaintscr.com</a>	Ext. 116
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<b>Dir. of Adult Formation</b>	Dan Tataara	<a href="mailto:formation@allsaintscr.com">formation@allsaintscr.com</a>	Ext. 112
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<b>IT Director</b>	Ethan Weiland	<a href="mailto:it@allsaintscr.com">it@allsaintscr.com</a>	Ext. 104
<b>Scrip Coordinator</b>	Lori Jiacinto	<a href="mailto:scrip@allsaintscr.com">scrip@allsaintscr.com</a>	(319) 363-4110

## Parish School (319) 363-4110

<b>School Principal</b>	Lynn Holverson	<a href="mailto:lholverson@allsaints-crschool.org">lholverson@allsaints-crschool.org</a>	Ext. 234
<b>School Office Manager</b>	Elaine Collins	<a href="mailto:ecollins@allsaints-crschool.org">ecollins@allsaints-crschool.org</a>	Ext. 233
<b>Early Childhood Director</b>	Emily Ritchart	<a href="mailto:directorcel@allsaints-crschool.org">directorcel@allsaints-crschool.org</a>	Ext. 275
<b>Regis Middle School Principal</b>	Josh Gredys	<a href="mailto:jgredys@regisroyals.org">jgredys@regisroyals.org</a>	(319) 363-1968
<b>Xavier High School Principal</b>	Angela Olson	<a href="mailto:angela.olson@xaviersaints.org">angela.olson@xaviersaints.org</a>	(319) 294-6635





## Sacrament Information

**Sacrament of Reconciliation:** By appointment only during this time.

**Sacrament of Baptism:** Baptism preparation class is required for parents. Contact Deacon Ed Martin ([DeaconEd@allsaintscr.com](mailto:DeaconEd@allsaintscr.com) or 319-364-7524) to schedule a class and date for the baptism (some date restrictions may apply).

**Sacrament of Matrimony:** Couples are to make arrangements at least six months before the intended date of the wedding in order to fulfill the necessary requirements. Please contact Deacon Mike Klappholz ([DeaconMike@allsaintscr.com](mailto:DeaconMike@allsaintscr.com)) to begin the process.

**Rite of Christian Initiation for Adults (RCIA):** Classes are scheduled for Sunday mornings beginning in the Fall. Contact Dan Tataro, Director of Formation, for more information ([formation@allsaintscr.com](mailto:formation@allsaintscr.com)).

**Confirmation:** High school sophomores through seniors meet one Sunday per month from 10:00 AM to 11:30 AM, September through February to prepare. Contact Isabelle Werner for more information ([youthministry@allsaintscr.com](mailto:youthministry@allsaintscr.com)).

**First Reconciliation & Eucharist:** Second graders combine home study and retreats to prepare for these sacraments. Contact Stacy Cataldo, Director of Catechesis, for more information ([catechesis@allsaintscr.com](mailto:catechesis@allsaintscr.com)).

**Anointing of the Sick:** Please contact the office at 319-363-6130, ext. 100 to schedule anointings.

## Miscellaneous Information

**Newcomer Registration:** Call the Parish Office at 363-6130, ext. 100, or register on line at <http://www.allsaintscr.com>.

**Bulletin Deadline:** Items must be submitted electronically to the parish office by Noon on the preceding Monday to: [bulletin@allsaintscr.com](mailto:bulletin@allsaintscr.com).

## Opportunities for Prayer

**Adoration of the Blessed Sacrament:** Wednesdays, 8:30 AM to 9:30 AM in the Church.

**All Saints Prayer Group:** Tuesdays at 3:00 PM in the church lower level.

**Prayer Tree:** Available to anyone who would like us to pray for their intentions. Please call Ramona Welsh at 319-366-1770.

**Women's Prayer Group:** Tuesday mornings after 8:00 AM Mass.

**M.O.M.S Rosary:** 7:30 PM 1st Monday of the month, Queen of All Saints Chapel.

**Prolife Rosary:** Fridays after 8:00 am Mass, in the Sanctuary.

**Parish Website:** You may both submit and view prayer intentions any time at:

<https://allsaintscr.churchcenter.com/people/forms/413117>.